

RUTHERFORD COUNTY SCHOOL DISTRICT
2240 Southpark Drive
Murfreesboro, TN 37128

OCTOBER 16, 2025
5:30 P.M.

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE/PRAYER

We will be opening the meeting with a brief moment of silence or prayer and the pledge of allegiance to the United States flag. No one is required to participate or be present for any of these and being in this portion of the meeting is completely voluntary.

Work Session: Butch Vaughn

Board Meeting: Butch Vaughn

3. APPROVAL OF AGENDA

Recommended Motion - to approve the agenda as presented.

4. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: Board Meeting Minutes, September 25, 2025

B. Bids:

Bid #3832 – Stripping and Sealcoat Services

Request to Purchase a golf cart (LHS)

C. Use of Facilities:

FACILITIES USE

10/16/2025

Fees

Barfield Elementary	Church of God Assembly, services, cafeteria, 10/18/25 – 10/18/26, \$18 per hour
McFadden Elementary	Boro Ballers, basketball practice, gym, 11/1/25 – 2/28/26, \$290 per day
Oakland High	Middle Tennessee Christian School, swim clinic, swimming pool, 10/19/25, \$145,
Oakland High	Oakland Junior Patriots, football games, stadium/track, 10/17/25 – 11/18/25, \$115 per hour

Oakland High	Prep Network LLC, football combine, stadium/track, 4/11/26, \$460
Oakland Middle	Dance Classics, recital, band & choir rooms & auditorium, 6/4/26 – 6/6/26, \$945
Siegel High	The Dancer's School, performance, classrooms & auditorium, 6/3/26 – 6/6/26, \$1440
Smyrna High	North Rutherford Soccer/Stones River FC, football & soccer field, 11/8/25 – 11/9/25, \$1160
Walter Hill Elementary	Scouting America BSA, sign-up night, cafeteria, 10/23/25, \$36

No Fees

Blackman High	Blackman Wrestling Club, practice, gym, 10/17/25 – 3/14/25, no fees
Buchanan Elementary	Girl Scouts, meetings, cafeteria, 10/17/25 – 5/19/26, no fees
Eagleville School	Farm & Forge Club, track speed training, track, 10/17/25 – 5/31/26, no fees, *In-Kind Agreement
Rockvale High	Timberwolf Archery Team, tournament, gym, 1/2/26 – 1/3/26, no fees, *In-Kind Agreement
Stewarts Creek Middle	Stewarts Creek Wrestling Club, practices & tournaments, gym & cafeteria, 10/27/25 – 2/26/26, no fees, *In-Kind Agreement

Note: Facility use prior to 10/16/25 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

D. Non-Faculty Coaches:

NAME	SCHOOL	SPORT/ACTIVITY
Clark, Dustin	Blackman High	Track

Doss, Cedric	Blackman High	Track
Jones, Andrea	Blackman High	Girls Wrestling
Willis, Cassandra	Blackman Middle	Track
Jones, Benjamin	Central Magnet	MS Boys Soccer
LaPointe, Gregory	Central Magnet	HS Girls Basketball
Summar, Brian	Central Magnet	Baseball
Ward, Sydney	Central Magnet	Swimming
Whitt, Brandon	Eagleview	High & Middle Softball
Kinderknecht, Simon	Oakland High	Lacrosse
Wolff, Natalie	Riverdale High	Archery
Dozier, Lee	Rockvale Middle	Archery
Newman, Destiny	Rockvale Middle	Girls Basketball
Brown, Damien	Siegel Middle	Basketball
Sager, Jessica	Siegel Middle	Softball
Ward, Zach	Siegel Middle	Wrestling
Matthews, Demond	Smyrna Middle	Boys Basketball
Matthews, Shannon	Smyrna Middle	Boys Basketball
Merryman, Jesse	Stewarts Creek High	Track
Moore, Austin	Stewarts Creek High	Boys Basketball
Gray, Talea	Whitworth-Buchanan Middle	Girls Basketball
Averill, Justin	Oakland High School	Band
Sullivan, Eric	Siegel High School	Band
Chantler, Lily	Rock Spring Middle School	Band
Quallo, Jovan	Rock Springs Middle School	Band

Sampson, Harrison	Rock Springs Middle School	Band
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E. Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
Quentin Mastin	\$5,000.00	Blackman Middle	School Funds - Various Sports	Field Maintenance
Stephanie Renfroe	\$1,153.30	Christiana Middle	School Funds - Volleyball	Asst. Coach
Ruth Logsdon	\$100.00	Christiana Middle	School Funds - Golf	Asst. Coach
Brandon Bassham	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Richard Bolden	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Michelle Delk	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Deanna Freise	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Blake Hill	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Gordon Mac Jones	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Kara Leathers	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Chris Lynch	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Emily Marshall	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Michael McClaran	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Davy McClaran	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Leigh Ann Nichols	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Joey Reed	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Sara Rzemieniewski	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Darren Shanks	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Jennifer Snell	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball

Joseph Wilson	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Samantha Jackson	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Brett Jackson	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Alan Pepper	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Gordon James	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
David Tollett	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Mary Tollett	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
William Epps IV	\$800.00	Lavergne Middle	School Funds - Football/Basketball	Announcer & Scorekeeper
Albert Kennedy	\$7,500.00	Oakland High	School Funds - Admin Other Expense	Additional Supervision for Admin
Caitlyn McCrary	\$1,800.00	Riverdale High	School Funds - Softball Booster	Asst. Coach
Roshanda Fleming	\$1,500.00	Riverdale High	School Funds - Softball Booster	Asst. Coach
Jacob Wulf	\$3,500.00	Rockvale High	School Funds - Culinary	Catering
Selina Walker	\$1,500.00	Stewarts Creek Middle	School Funds - Volleyball	Asst. Coach
Orion Smith	\$150.00	Whitworth Buchanan Middle	School Funds - Baseball	Aerate Baseball Field
Name-Non-Faculty	NTE Amt.	School	Funded By	Description
Charles Hedrick	\$500.00	Christiana Middle School	School Funds - Baseball	Assisting head coach with baseball team
Thatcher Barnes	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Keydon Bassham	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Koltt Bassham	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Alexandria Bolden	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Jac Candlish	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball

Anthony Candlish	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Cooper Duke	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Adam Duke	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Christian Edmondson	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Hayden Edmondson	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Mike Edmondson	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Annesley Frazier	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Trevor Griffin	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Greg Logan	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Eliza McClaran	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Hayden McMahon	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Karah McMahon	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Bryce Messer	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Luke Parish	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Bobby Snell	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Kevin Snell	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Lizzy Thompson	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Meah Thompson	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Austin Kee	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Cason Lamb	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Noah Lilly	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
CJ Goers	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Drake Goers	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball

Isabella Sawyer	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Shelbie Mooneyham	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Owen McClaran	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Micah Harris	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Mallory Williams	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Sydney Williams	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Grey Barker	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Rhett Deaton	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Henry Deaton	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
David Deaton	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Jordan Reed	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Camden Cole	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Gabe Cole	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Tim Cole	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Jackson Nichols	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Mason Nichols	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Sarah Marshall	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Noah Marshall	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Jeremiah Mooney	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Carrington Creasy	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Brayden Shockey	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Tanner Shockey	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Carter Warbritton	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball

Riley Warbritton	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Jeff Warbritton	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Bobby Leathers	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Holt Gillespie	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Shawn Futtrell	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Benton Fox	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Greg Fox	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Justin Granstaff	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Brady Burns	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Madi Marsh	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Jake Wood	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Ben Wood	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Cate Darnell	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Noah Miller	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Drake Rzemieniewski	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Carter Blair	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Ryan Freeze	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Kelton Freeze	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Jules Weese	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Micah Sevieri	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Adrian Sevieri	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Jason Oliver	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Alli Grace Jackson	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball

Sophie Lamb	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Bayli Sutter	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Kason Puffer	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Samantha Garner	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Lansden Todd	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Sawyer Evans	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Reece Martin	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Kaley Walker	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Julia Stuible	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Derek Lee	\$2,000.00	Eagleville School	School Funds - JR Pro Basketball	Referee for Junior Pro Basketball
Valentina Balzan	\$1,000.00	Eagleville School	School Funds - Jr Pro Soccer	Referee for Junior Pro Soccer
Rafael Albuquerque	\$1,000.00	Eagleville School	School Funds - Jr Pro Soccer	Referee for Junior Pro Soccer
Miguel Ochoa	\$1,000.00	Eagleville School	School Funds - Jr Pro Soccer	Referee for Junior Pro Soccer
Larry Ochoa	\$1,000.00	Eagleville School	School Funds - Jr Pro Soccer	Referee for Junior Pro Soccer
Tahj Hughes	\$750.00	Oakland Middle	School Funds - Football	Helping to Coach Football
Xavier Myers	\$650.00	Oakland Middle	School Funds - Football	Helping to Coach Football
Ralph Metcalf	\$2,000.00	Riverdale High	School Funds - Track & Field	Conditioning & Training
Lily Chantler	\$1,200.00	Rock Springs Middle	School Funds - Band	Private Oboe Lessons
Jovan Quallo	\$35 half lesson/\$70 full lesson	Rock Springs Middle	School Funds - Music/Band	Individual music tutoring/instruction
Tommy Bogle	\$3,800.00	Rock Springs Middle	School Funds - Baseball	All things Baseball & Mowing Fields
Harrison Sampson	\$1,200.00	Rock Springs Middle	School Funds - Band	Bassoon lessons

Destiny Newman	\$2,000.00	Rockvale Middle	School Funds - Basketball	Assistant Coach
Eric Sullivan	\$25 per lesson	Siegel High	Siegel HS Band Booster	Lessons Instruction
Jessica Sager	\$500.00	Siegel Middle	School Funds - Softball	Coaching
Emma Crecelius	\$4,600.00	Stewarts Creek High	School Funds - Dance	Assistant Dance Coach/Choreographer
Temporary NFS	NTE Amt.	School	Funded By	Description
Mary Braschler	\$1,800.00	Siegel High	School Funds - Chorus	Pianist
Hal Dees Murphy	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
Phillip Franklin	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
Kevin Callihan Jr	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
Joseph Roche	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
Blair Callaway	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
David Albert	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
Mark Casey	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
Hayden Fry	\$23 per practice session NTE \$900.00	Thurman Francis Arts Academy	School Funds - Swim	Lifeguard for TFAA Swim Practice at Smyrna High Facility
Classified	NTE Amt.	School	Funded By	Description
Ingra Baker	Classified Overtime Rate	Barfield Elementary	Outside Use of Facilities	Open/Close Church
Jeffrey Gillespie	Classified Overtime Rate	Barfield Elementary	Outside Use of Facilities	Open/Close Church

Darius Robinson	\$500.00	Christiana Middle	School Funds - Baseball	Assisting with baseball activities
Malcolm Taylor	\$500.00	Siegel Middle	School Funds - Wrestling	Asst. Coach (coaching during practice and matches)
Asya Meho	Classified Overtime Rate	Smyrna Elementary	School Funds - Jr Pro Basketball	Janitorial Work

F. Nepotism: Nicholas Carter – EA – Lascassas Elementary School

Grace Figuerola – PreK EA – Cedar Grove Elementary

G. Extended Contract: Sign Language Interpreters for 2025-26 SY

H. Buses: Voluntary termination of bus contract #201 from Christy Taylor Transport, effective November 30, 2025.

Voluntary termination of bus contract #205 from Kelly Hobbs, RAK Trans, effective as soon as possible.

Voluntary transfer of contract #165 Mark Lane to Cindy Lane

Recommended Motion – to approve the consent agenda as presented.

5. RUTHERFORD PROUD

Six Rutherford County Schools educators receive robotics grants from the Tennessee Valley Authority and Bicentennial Volunteers Inc. This is the first year of the grants. These educators will be on hand to talk about their robotics programs for students.

Brandi Breneman, Thurman Francis Arts Academy

James Elliott, Rock Springs Middle School

Lindsay Englade, LaVergne High School

Marc Guthrie, Central Magnet School

Rachel Hibdon, Rocky Fork Middle School

Kevin Welch, Stewarts Creek Middle School

RCS Strong Outstanding Staff Awards

We will be recognizing five RCS employees who were nominated for a Strong Outstanding Staff award. The RCS leadership team reviewed nominations and made the final selection. Employees are being honored from one of five categories: School support staff, administrators, teachers, transportation, and the Central Office. Sonic drive-ins of Rutherford County are sponsoring the awards again this school year.

6. PUBLIC COMMENTS*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

7. INSTRUCTION (TAB 2)

I. 2026-2027 School Calendar

Recommended Motion – to approve the 2026-2027 school calendar as presented.

8. LEGAL (TAB 3)

Placeholder for Board Discipline Appeal

9. FINANCIAL MATTERS (TAB 4)

I. Fund 141 Budget Amendment

This amendment increases budgeted FY25-26 Fund 141 revenue and expenditures to recognize multiple state grants. The first grant consists of the carryover money from the Innovative Model Schools Grant. This grant is in the 3rd year, and the funds will be used to provide 50% salary payment to existing CTE personnel, stipends for PBL Works Training, vehicle and equipment purchases for various CTE activities, & construction and renovations to CTE buildings and structures at multiple schools. The carryover amount of this grant is \$8,889,685. The second grant is the Public School Security Grant. This grant will recognize the FY25 carryover amount of \$14,875 and new FY26 allocation of \$1,049,958 for a total amount of \$1,064,833. The funds will be used to provide new threat assessment software & license, the purchase of flipcharts, signage, radio equipment for schools, repeaters FCC license and installs, weapons detection equipment, & resistant film. The third and final grant is the reoccurring FY25-26 State Special Education PreK Grant. The FY26 allocation amount of this grant is \$519,488 with no carryover amount from FY25. The funds will be used for additional Education Assistant positions to assist in the Pre-K classrooms, a Compliance Specialist, additional training for teachers and EA's, sensory and de-escalation items, and supplies/materials for IPK classrooms. All of these grants have been approved by the Tennessee Dept. Education, and none require a local match.

Recommended Motion - Motion to amend the FY25-26 Fund 141 General Purpose School Budget revenue & expenditures to reflect the newly allocated and carryover money of this multiple state funded grants as presented.

II. Board Recognition of the Central Magnet Baseball Booster Club at Central Magnet School as an RCS School Support Organization (SSO)

Per RCS Board Policy 2.404, only a group or organization that has entered into a written cooperative agreement with the board may use the name, mascot, or logo of a school or the school district to solicit or raise money, materials, property, securities, services, or other things of value. Tiger Baseball Support has provided all information requested from the board's written cooperative agreement and can be recognized as an RCS SSO. It is noted that this SSO has NOT received an IRS determination letter to be recognized as a 501(c)3 non-profit entity that is in compliance with the BOE written cooperative agreement. The IRS letter allows the SSO to open and operate out of a checking account that is separate from Central Magnet School student

activity funds. Until the determination letter is received, the booster club will utilize the Central High School student activity funds for all its financial activities and be subject to the BOE financial policies and procedures. Also, the approval is contingent upon the organization providing a detailed financial policy which they have been notified about.

Recommended Motion - to approve the CMS Baseball Booster Club at Central Magnet School as an RCS School Support Organization (SSO).

III. Board Recognition of the OMS Home Run Club at Oakland Middle School as an RCS School Support Organization (SSO).

Per RCS Board Policy 2.404, only a group or organization that has entered into a written cooperative agreement with the board may use the name, mascot, or logo of a school or the school district to solicit or raise money, materials, property, securities, services, or other things of value. OMS Home Run Club has provided information requested from the board's written cooperative agreement and can be recognized as an RCS SSO. It is noted that this SSO received an IRS determination letter to be recognized as a 501(c)3 non-profit entity that is in compliance with the BOE written cooperative agreement. The IRS letter allows the SSO to open and operate out of a checking account that is separate from Oakland Middle School student activity funds. The approval is contingent upon the organization providing a detailed financial policy and having applied with the State of Tennessee as a nonprofit corporation which they have been notified about.

Recommended Motion: To approve the OMS Home Run Club at Oakland Middle School as an RCS School Support Organization (SSO).

IV. Board Recognition of the Eagleville Structured Classroom Special Education Fund at Eagleville School as an RCS School Support Organization (SSO)

Per RCS Board Policy 2.404, only a group or organization that has entered into a written cooperative agreement with the board may use the name, mascot, or logo of a school or the school district to solicit or raise money, materials, property, securities, services, or other things of value. Eagleville Structured Classroom Special Education Fund has provided information requested from the board's written cooperative agreement and can be recognized as an RCS SSO. It is noted that this SSO received an IRS determination letter to be recognized as a 501(c)3 non-profit entity that is in compliance with the BOE written cooperative agreement. The IRS letter allows the SSO to open and operate out of a checking account that is separate from Eagleville School student activity funds. The approval is contingent upon the organization providing a detailed financial policy and having applied with the State of Tennessee as a nonprofit corporation which they have been notified about.

Recommended Motion - to approve the Eagleville Structured Classroom Special Education Fund at Eagleville High School as an RCS School Support Organization (SSO).

10. ENGINEERING AND CONSTRUCTION (TAB 5)

I. Siegel High Baseball Scoreboard Replacement: Principal Larry Creasy has requested to replace the existing scoreboard and locate the new one in center field. The cost for this request is \$70,000.00 and will be funded through the baseball booster account at no cost to the Board. Siegel High will be required to request permits from the City of Murfreesboro and work with MTE for new service in this location. Engineering and Construction has reviewed the request and has no objections.

Recommended Motion - to approve the Siegel High Baseball scoreboard project as presented.

II. Christiana Middle Softball Scoreboard Request: Dr. Kyle Nix and CHM has been offered the existing Riverdale High School scoreboard. CHM will be responsible for relocation and installation. The cost for relocation and installation is \$3,875.00 and electrical connection is \$250.00 for materials. Maintenance will provide the labor for the electrical connection. Engineering and Construction has reviewed the request and has no objections.

Recommended Motion - to approve the CHM softball scoreboard request as presented.

11. NAMING OF THE NEW MIDDLE SCHOOL

Name: Poplar Hill Middle School (PHM)

Mascot: Bobcats

Colors: Primary Hunter Green #1F4122 and Secondary Gold #D4AF37

Recommended Motion - to approve the recommendations of the naming committee for the new middle school as presented.

12. OAKLAND HIGH SCHOOL AND PLAYON SPORTS AGREEMENT (TAB 6)

PlayOn Sports would like to partner with Oakland High School to provide a banded school video portal, school-based event scheduling, information, availability, etc.

Recommended Motion - to approve the Oakland High and PlayOn Sports agreement as presented.

13. DIRECTOR'S UPDATE

14. GENERAL DISCUSSION

15. ADJOURNMENT



Attendance

Attendance Taken on 9/25/2025 at 5:30 PM

Katie Darby	Present
Claire Maxwell	Present
Frances Rosales	Present
Tammy Sharp	Present
Caleb Tidwell	Present
Butch Vaughn	Present
Stan Vaught	Present

Present: 7, Absent: 0

Dr. Jimmy Sullivan, Director of Schools

September 25, 2025 at 5:30 PM - Board Meeting Agenda

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE/PRAYER

We will be opening the meeting with a brief moment of silence or prayer and the pledge of allegiance to the United States flag. No one is required to participate or be present for any of these and being in this portion of the meeting is completely voluntary.

Work Session: Board Member Caleb Tidwell opened the meeting in prayer and invited Mrs. Dawn Williams, Executive Administrative Assistant, to lead the Pledge of Allegiance.

Board Meeting: Mr. Tidwell introduced the Oakland High School JROTC color guard and LTCR Mitch Murray. Color Guard members: Cadet Command Sergeant Major Hatton Kerr, Sergeant Madelyn Hawk, Second Lieutenant Rico Barrett, and Corporal Trinity Hathcoat.

3. APPROVAL OF THE AGENDA

Recommended Motion(s): to approve the agenda as presented.

Action(s):

Motion Carried:

Motion to approve the agenda as presented. This motion, made by Butch Vaughn and seconded by Frances Rosales, Carried.

- Claire Maxwell: *Yea*
- Katie Darby: *Yea*
- Stan Vaught: *Yea*
- Butch Vaughn: *Yea*
- Tammy Sharp: *Yea*
- Frances Rosales: *Yea*
- Caleb Tidwell: *Yea*

4. APPROVAL OF THE CONSENT AGENDA

Recommended Motion(s): to approve the consent agenda as presented.

Action(s):

Motion Carried:

Request made by Caleb Tidwell and seconded by Katie Darby to remove ESL requests from the Consent Agenda and move to #8 Instruction for further discussion.

The motion to approve the consent agenda, made by Caleb Tidwell and seconded by Butch Vaughn, Carried.

- Tammy Sharp: *Yea*
- Frances Rosales: *Yea*
- Stan Vaught: *Yea*
- Butch Vaughn: *Yea*
- Caleb Tidwell: *Yea*
- Katie Darby: *Yea*
- Claire Maxwell: *Yea*

4.A. Minutes:

Rationale:

Policy Committee Meeting Minutes, July 21, 2025

Special Called Meeting Minutes, September 9, 2025

Board Meeting Minutes, September 11, 2025

Attachments: (3)

- [Tab 1.1 Policy Committee Meeting Minutes 07.21.25_Monika Ridley](#)
- [Tab 1.2 Special Called Minutes 9.9.25](#)
- [Tab 1.3 Board Meeting Minutes 9.11.25](#)

4.B. Bids:

Rationale:

Bid #3828 - Greenhouse Site Prep (RHS)

Bid #3829 - Greenhouse Site Prep (HHS)

Request to Purchase - Golf cart (BHS)

Attachments: (3)

- [Tab 1.4 Bid #3828 - Riverdale Greenhouse Site Work](#)
- [Tab 1.5 Bid 3829 - Holloway Greenhouse Project Sitework](#)
- [Tab 1.6 E132 Justin Smith BHS Request to Purchase](#)

4.C. Use of Facilities:

Rationale:

FACILITIES USE

9/25/2025

Fees

Blackman High	Tennessee Soccer Club, games, stadium, 10/4/25 - 12/14/25, \$100 per hour
Central Magnet	The Church in Murfreesboro, meetings, classroom & cafeteria, 9/28/25 - 9/28/26, \$69 per day
Oakland High	Nashville United Soccer Academy, games, stadium, 11/2/25, \$115 per hour
Oakland High	Ray Guy Prokicker.com Kicking Camps, camp, stadium, 12/6/25 - 6/20/26, \$115 per hour
Smyrna High	Sozo Dance Academy, recital, classrooms & auditorium, 12/12/25 - 12/14/25, \$990
Smyrna Middle	True Gospel Church, service, library, 10/5/25 - 9/6/26, \$15 per day
Stewarts Creek High	Dogs Have Amazing Noses, dog training, classroom & campus, 11/21/25 - 11/23/25, \$1800

No Fees

Lascassas Elementary	Scouting America, BSA, meeting, cafeteria, 9/15/25 & 9/17/25, no fees, **retro review
McFadden	Girl Scouts of America, meetings, science lab & cafeteria, 9/26/25 - 5/31/26, no fees

Oakland Middle Tennessee Hustle Basketball, practice, sports field, 2/1/26 - 6/21/26, no fees, *In-Kind Agreement

Plainview Elementary Believers Faith Fellowship, mentor program, gym, 9/26/25 - 1/25/26, no fees, *In-Kind Agreement

Note: Facility use prior to 9/25/25 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

4.D. Non-Faculty Volunteer Coaches:

Rationale:

NAME	SCHOOL	SPORT/ACTIVITY
Walker, Lori	Central Magnet	Swimming
Ellis, Chris	Eagleville	HS Boys Basketball/Softball
McLemore, Brody	Eagleville	Wrestling
McLemore, Wyatt	Eagleville	Wrestling
Snell, Kevin	Eagleville	MS Girls Basketball
Harrelson, Gabriela	Oakland Middle	Swimming
Hall, Grace	Riverdale High	Archery
Wolff, Amos	Riverdale High	Archery
Wauchek, Jessica	Rockvale High	Bowling
Wright, Connor	Rockvale High	Swimming
Bingham, Sara	Rockvale Middle	Archery
Carpenter, Bryan	Rockvale Middle	Archery
Crawford, Harry	Rockvale Middle	Boys Basketball
Black, Jeremy	Rocky Fork Middle	Baseball
Smith, Martin	Rocky Fork Middle	Boys Basketball

Smith, Hailey	Siegel High	Archery
Combs, Anthony	Siegel Middle	Softball
Bennett, John	Smyrna High	Wrestling
Nezbeth, Robert	Smyrna Middle	Wrestling
Urban, Jason	Wilson Elementary/ Siegel Middle	Archery
Vest, Jonathan	Blackman High School	Choir
Lowery, Michael	Oakland High School	Theatre
Rankins, Quantavius	Oakland High School	Theatre
Anderson, Emma	Oakland Middle School	Band
Anderson, Josiah	Oakland Middle School	Band
Zimmerer, Jennifer	Smyrna High School	Band
Morack, Jordan	Smyrna Middle School	Band
Anderson, Emma	Thurman Francis Arts Academy	Band
Anderson, Josiah	Thurman Francis Arts Academy	Band
Olson, Ava	Thurman Francis Arts Academy	Band

4.E. Salary Supplements and Contract Payments:

Rationale:

Name-Certified	NTE Amt.	School	Funded By	Description
Allison Kenne	\$1,000.00	Blackman Middle School	School Funds - Basketball Cheer	Coaching
Kristen Radcliffe	\$1,000.00	Blackman Middle School	School Funds - Basketball Cheer	Coaching
Christopher Lowry	\$5,200.00	Rockvale High School	School Funds - Band	Marching band dr choreography, & percussion

Amy Boyd	\$400 (\$300 general athletics/ \$100 football)	Rocky Fork Middle	School Funds - Athletics/Football	Running scoreboard at home football games
Jamie Pilkington	\$3,000.00	Siegel High School	School Funds - Cross Country	Assistant Coach - attend practices, meets, & work with athletes
Sarah Hunt Green	\$3,000.00	Siegel High School	School Funds - Football/Basketball	Manager of Football Gate and Manager of Basketball Gate
Carl Watts III	\$10,000.00	Siegel High School	School Funds - Football/Basketball/Softball/Baseball	Concession Manager
Jeremy Stansbury	\$10,000.00	Siegel High School	Various Siegel High School Sports	Bus Driving
Craig Reavis	\$6,000.00	Siegel High School	School Funds - Football/Baseball/Graduation	Baseball tournament director, Football announcer, & Graduation announcer
Cora Proctor	\$2,000.00	Siegel High School	School Funds - Cross Country	Coaching
Charles Torrent	\$100.00	Smyrna Middle School	School Funds - Band	Teach beginner trumpet players at start up event
Thomas Chesnut	\$100.00	Smyrna Middle School	School Funds - Band	6th Grade Jump Start
Laura Roland	\$1,000.00	Stewarts Creek High	School Funds - Volleyball	Bookkeeper
Shannon Cron	\$2,306.60	Stewarts Creek Middle	School Funds - Athletics/Concessions	Organizing, operating, and managing for concessions
Allison Glapa	\$2,306.60	Stewarts Creek Middle	School Funds - Athletics/Concessions	Organizing, operating, and managing for concessions
Heather Reedy	\$1,200.00	Thurman Francis Arts Academy	Event Payment Donation - PTO	DJ Dances (Monster Mash, Homecoming, Daddy/Daughter, and MS Spring Dance)

Name-Non-Faculty	NTE Amt.	School	Funded By	Description
Johnathan Vest	\$30 per lesson	Blackman High School	School Funds - Choir	Accompany choirs for concerts and events; Teach voice lessons to students at school
Steelton Flynn	\$2,000.00	Blackman High School	School Funds - Cross Country	Assisting head coach and plan workouts
Lauren Head	\$300.00	Blackman High School	School Funds - Boys & Girls Golf	Asst. Coach and Fundraising
Tim Denney	\$2,500.00	Central Magnet	School Funds - Softball	Maintenance of softball fields, lawncare
Forrest Freeman	\$1,500.00	Oakland High School	School Funds - Football	Statistician
Quantavius Rankins	\$1,200.00	Oakland High School	School Funds - Theatre	Choreography for Musical
Michael Lowery	\$2,500.00	Oakland High School	School Funds - Theatre	Set Design, Construction Instruction, and Strike
Emma Anderson	\$25/half hour and \$40/hour	Oakland Middle School	School Funds - Band	Private Lessons
Josiah Anderson	\$25/half hour and \$40/hour	Oakland Middle School	School Funds - Band	Private Lesson Instructor
Canaan Anderson	\$2,000.00	Siegel High School	School Funds - Cross Country	Assistant Coach
Brianne Allen	\$1,500.00	Siegel Middle School	School Funds - Softball	Asst. Softball Coach
Jennifer Zimmerer	\$30 per half hour lesson, weekly	Smyrna High School	School Funds - Choir	Private Clarinet Lessons
Jordan Morack	\$30 per lesson	Smyrna Middle School	School Funds - Band	Private Lessons

Jennifer Fernandez	\$4,000.00	Stewarts Creek High School	School Funds- Softball	Summer Maintenance on softball field, edging infield, irrigation system, & mowing
Ava Olsen	\$25 per student for 25 minute lessons	Thurman Francis Arts Academy	School Funds - Band	Percussion lessons during class time.
Emma Anderson	\$25/half hour and \$40/hour	Thurman Francis Arts Academy	School Funds - Band	Private Lessons
Josiah Anderson	\$25/half hour and \$40/hour	Thurman Francis Arts Academy	School Funds - Band	Private Lesson Instructor
Reggie White	\$2,500.00	Whitworth Buchanan	School Funds - Football	Assistant Coach
Temp NFS	NTE Amt.	School	Funded By	Description
John Womack Jr.	\$800.00	Stewarts Creek High	School Funds - Band	Competition Press Box Staff
John Baugh	\$800.00	Stewarts Creek High	School Funds - Band	Competition Press Box Staff
Joel Beckman	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
Mark Casey	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
Hal Murphy	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
Tom Case	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
David Albert	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
Phillip Franklin	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
Kevin Callihan Jr.	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
Blair Callaway	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
Joseph Roche	\$5,000.00	Stewarts Creek High	School Funds - Band	Competition Adjudication
Classified	NTE Amt.	School	Funded By	Description

Jamieson Sapp	Overtime Rate	Blackman Elementary School	Outside Use of Facilities	Custodial
Kaleb Oliver	\$1,500.00	Blackman High School	School Funds - Football	Coaching
Brandon Utley	\$5,000.00	Oakland High School	School Funds - Indoor Facility	Indoor facility maintenance
Estella Williams	\$150.00	Rockvale Middle School	School Funds - Drama/Theater	Audition Prep Coach
LaRenta Buchanan	\$800.00	Whitworth Buchanan	School Funds - Softball	Assistant Coach

4.F. Nepotism:

Rationale: Denise Recer - Custodian - Riverdale High School
Walter Wordlaw - Custodian - Cedar Grove Elementary

4.G. Buses:

Rationale: Voluntary termination of Contract #244 - Kelly Hobbs
Voluntary termination of Contract #321 - Renee Dean, R&B Bussing LLC

4.H. Special Education Stipends:

Rationale:

The Special Education Department is requesting to provide the \$2,000 bonus to 101 RCS certified employees. These 101 RCS Special Education employees were not included in the one-time bonuses provided to all RCS teachers this month. The cost of these bonuses will not exceed \$237,966.00 which includes benefits. These funds have been approved by TDOE and will come from IDEA funds in 2025-2026.

Abed, Hafsa	Lawson, Tara
Allison, Angela	Little, Niketa
Anderson, Hannah	Locke, Claire
Anderson, Cameron	Luckeydoo, Amelia
Auerbach, Brittany	McCurrie, Whitney
Babb, Tara	McDevitt, Dana
Bate, Annie	Messer, Angela
Bennett, Stephanie	Miller, Jennifer
Bingman, Kurstin	Murdock, Andrea
Bishop, Karen	Nelson, Julia
Boyett, Melisa	Potts, Brittany
Brislin, Alexandra	Pursell, Kathryn

Brooks, Misty	Ramirez, Hannah
Carmichael, Jeri	Reed, Tijuana
Carr, Samantha	Robacker, Cassie
Collins, Amanda	Robinson, Shawn
Coffee, Vernea	Robinson, Jeffrey
Couts, Joshua	Rocha, Keri
Crismon, Larry	Roche, Antionette
Daniel, Sandra	Rowlett, Deanna
Davis, John	Scott, Hannah
Davis, Eric	Shands, Autumn
Dohnal, Linda	Shields, Crystal
Doss, Inga	Shofner, Angela
Edwards, Tracy	Silva, Shelby
Encalada, Megan	Sloat, Natalie
Erwin, Debra	Smith, Mary
Fann, Katie	Spencer, Ethan
Fenner, Melindia	Spicer, Melanie
Fernandez, Amanda	Stalker, Kerry
Ferguson (Davenport), Julie	States, Angela
Gammon, Brandy	Stout, Amy
Gonzalez, Taylor	Sullivan, William
Goss, Lauren Sarah	Summerlin, Megan
Hancock, Stacey	Surles, Terrence
Harrison, Kerri	Tatum, Mackenzie
Harvey, Jason	Taylor, Matthew
Hester, Holly	Terry, Andrea
Hill, Brandi	Thompson, Sedonia
Hood, Janna	Tucker, Melissa
Hunsicker, Lauren	Weiss, Erin
Hunt, Brooklynn	Wheeler, Abigail
Hux, Kaitlin	Williams, Felicia
Jarrett-Harrison, Nicolette	Willis, Diana
Jennings, Molly	Wise, Tracy
Kawano, Jenny	Wise, Coleman
Kinnison, Delaina	Woodside, Eileen
Kuersten, Alexandra	Wright, Emily
Lancaster, Kathryn	Wright, Emily
Landrum, Amanda	Wrye, Rachael
Lane, Lisa	

5. RUTHERFORD PROUD

Rationale: CMA Music Teachers of Excellence

Three Rutherford County Schools' music educators have been recognized as 2025 CMA Music Teachers of Excellence. Only 30 teachers from across the country were selected, which makes it even more of an honor for three of them to be from Rutherford County Schools.

- Reggie Coleman, band director at Rocky Fork Middle School
- Garrett Doo, choir director at Smyrna High School
- Nick Efstathiou, band director at Riverdale High School

5.A. Strong Outstanding Staff Awards

Rationale:

We will be recognizing five RCS employees who were nominated for a Strong Outstanding Staff award. The RCS leadership team reviewed nominations and made the final selection. Employees are being honored from one of five categories: School support staff, administrators, teachers, transportation, and the Central Office. Sonic drive-ins of Rutherford County are sponsoring the awards again this school year.

Discussion: *Administration* - Mr. Richard Reed, Principal at LaVergne Middle School

Teacher - Ms. Sara Sears, Instructional Coach at Rockvale Middle School

Central Office - Ms. Renee Pope, Human Resources Administrative Assistant

Transportation - Gail Howell, Bus Driver

School Support Staff - Ms. Stephanie Matschinegg, Administrative Assistant at Rockvale High School

Mr. James Evans presented the monthly Communications report.

6. GUEST SPEAKER

Rationale:

Work Session: Representative Mike Sparks presented his proposal for lowering the age requirement that a person can drive a school bus.

Recommended Motion(s): Board Meeting: To accept or deny support of the Resolution shared by Representative Mike Sparks regarding lowering the age requirement for school bus drivers.

Action(s):

Motion Carried:

Motion to support lowering the age requirement for school bus drivers to twenty-three years old. This motion, made by Frances Rosales and seconded by Butch Vaughn, Carried.

- Tammy Sharp: *Nay*
- Frances Rosales: *Yea*
- Katie Darby: *Nay*
- Stan Vaught: *Yea*
- Butch Vaughn: *Yea*

- Claire Maxwell: *Yea*
- Caleb Tidwell: *Yea*

7. PUBLIC COMMENTS*

Discussion: Whitney Huffman - ESL classes for parents

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

8. INSTRUCTION

8.A. Work Session: Middle School Re-Zoning

Rationale:

Director of Schools, Dr. Sullivan to present the middle school rezoning review previously approved in the Winter of 2023.

8.B. David Youree & LaVergne Lake Elementary

Rationale:

David Youree Elementary and LaVergne Lake Elementary are requesting to partner with Better Lessons for a professional development plan throughout the 2025-2026 school year. Expeditionary Learning (EL) is our current English/Language Arts adoption for elementary schools and Better Lessons will work with our administrators and teachers from both faculties to improve instruction using our Tier I curriculum. The plan will include an in-person baseline learning walk with administrators, provide in-person workshops with teachers, and in-person learning walks in the building. Funding for this plan will not exceed \$60,500.00 for the two schools and will come from Title I funds.

Recommended Motion(s): Motion to approve David Youree and LaVergne Lake Elementary to use Title I funds not to exceed \$60,500.00 for a professional development plan with Better Lessons for the 2025-2026 school year.

Action(s):

Motion Carried:

Motion to approve David Youree Elementary and LaVergne Lake Elementary to use Title I funds not to exceed \$60,500.00 for a professional development plan with Better Lessons for the 2025-2026 school year. This motion, made by Butch Vaughn and seconded by Tammy Sharp, Carried.

- Claire Maxwell: *Yea*
- Katie Darby: *Yea*
- Stan Vaught: *Yea*
- Tammy Sharp: *Yea*
- Frances Rosales: *Yea*
- Caleb Tidwell: *Yea*
- Butch Vaughn: *Yea*

8.C. ESL:

Rationale:

The ESL department is requesting the use of Title III funds to conduct an ESL Parent Class at Smyrna Elementary School. Erika Aguilar, ESL EA, will be paid \$25 an hour for two hours of instruction each week. For semester one, the class will meet for 12 weeks. For semester two, the class will meet for 17 weeks. This is a total payment of \$1,450 for the 2025-26 school year.

The ESL department is requesting the use of Title III funds to conduct an ESL Parent Class at Smyrna Primary School. Lidice Alvarez, ESL EA, will be paid \$25 an hour for two hours of instruction each week. For semester one, the class will meet for 12 weeks. For semester two, the class will meet for 17 weeks. This is a total payment of \$1,450 for the 2025-26 school year.

The ESL department requests to use Title III funds to provide a \$2,000 stipend to ESL Coaches for after school professional development responsibilities. The coaches are Casey Wood, Meghan Vigil, Lauren Crutchfield, and Terah Pring.

The ESL department requests to add Rachel Sanderson (Campus School) and Erin Woodrum (McFadden) to the list of ESL lead teachers receiving the lead stipend. \$1,000 will be paid to each teacher for their extra duties from Title III.

Recommended Motion(s): Motion to approve the ESL requests as presented.

Action(s):

Motion Carried:

Motion to approve the ESL requests as presented. This motion, made by Butch Vaughn and seconded by Frances Rosales, Carried.

- Stan Vaught: *Yea*
- Butch Vaughn: *Yea*
- Claire Maxwell: *Yea*
- Tammy Sharp: *Yea*
- Caleb Tidwell: *Yea*
- Frances Rosales: *Yea*
- Katie Darby: *Yea*

9. ENGINEERING AND CONSTRUCTION

9.A. City of LaVergne / Waldron Road Realignment Request

Rationale:

The City of LaVergne is working to realign and widen Waldron Road at Rock Springs Elementary. JMT Property Services represents the City of Lavergne in the purchase of properties for the Waldron Road widening project. The proposal includes purchase for land from RCS of 0.97 acres, permanent slope, utility easements, 0.76 acres, and temporary construction easements of 1.34 acres. The offer is \$215,595.00 and is based on value for the property of \$75,000.00 per acre. There is a bonus if signed within 30 days to add \$21,560.00 for a total of \$237,160.00. Engineering and Construction has reviewed the request and has no objections.

Recommended Motion(s): To approve the City of LaVergne offer for the Waldron Road realignment and widening project as presented.

Action(s):

Motion Carried:

Motion to approve the City of LaVergne offer for the Waldron Road realignment and widening project as presented. This motion, made by Stan Vaught and seconded by Caleb Tidwell, Carried.

- Stan Vaught: *Yea*
- Katie Darby: *Yea*
- Frances Rosales: *Yea*
- Tammy Sharp: *Yea*
- Claire Maxwell: *Yea*
- Butch Vaughn: *Yea*
- Caleb Tidwell: *Yea*

9.B. School Nutrition Job Description Revision

Rationale:

The School Nutrition department is updating the current position listed as a Field Manager to align with the current role. This position has been listed as a Field Manager but has been performing the duties of a Commodities and Contract Specialist. School Nutrition has drafted a job description that is in line with the current duties assigned to this position. This is not a request to add a position.

Recommended Motion(s): To approve the new job description of School Nutrition Commodities and Contract Services Specialist as presented.

Action(s):

Motion Carried:

Move to approve new job description of School Nutrition Commodities and Contract Services Specialist as presented. This motion, made by Stan Vaught and seconded by Tammy Sharp, Carried.

- Butch Vaughn: *Yea*
- Frances Rosales: *Yea*
- Claire Maxwell: *Yea*
- Caleb Tidwell: *Yea*
- Tammy Sharp: *Yea*
- Stan Vaught: *Yea*
- Katie Darby: *Yea*

10. DIRECTOR'S UPDATE

Rationale: Board Meeting: RCS Academic Performance Presentation

Discussion: RCS Academic Presentation by Dr. Sullivan

-TVAAS explanation of what growth means

-Comparing each student with others across the state of TN at the same level (group)

-We are a level 5 district in every content area

-32 of 48 Rutherford County Schools are Level 5

-RCS Evaluation composite growth is top over all schools in TN
-Achievement level performance bonuses come out later in the year

-TVAAS is changing next year and going to a multi-year score, including the previous year as a portion of your overall score.

-Large schools are more likely to move to the middle in scoring, rather than having higher scores.

2017 School Year multiple choice state tests for grades 2-5 will move online. We will have to move to a 1:1 for computers for students.

11. GENERAL DISCUSSION

Discussion: Mr. Tidwell reminded the public that the OHS ribbon cutting is Sunday at 2pm.

Dr. Sullivan announced the first Mayoral Council meeting was today and went well, improving relationships.

Mrs. Darby explained why she did not support the resolution. According to TDOT, she didn't think the data supported changing the bus driver's age.

Mrs. Rosales reminded everyone that this is Suicide Prevention Month

Ms. Sharp spoke with other representatives, and they did not attend to support the bill regarding lowering the bus driver's age.

Mr. Vaught asked for open bus routes and open bus driver positions. Testing and scores ebb and flow based on who is in the Capitol. Education plus roads equal jobs.

12. ADJOURNMENT

Mrs. Maxwell gaveled out at 6:43 p.m.

Discussion:

Executive Session following the Board Work Session, September 23, 2025

Approval of Agenda Minutes

Claire Maxwell, RCS BOE Chairman

Date

Dr. James Sullivan, RCS Director of Schools

Date

Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.

Bid #3832 - Striping and Sealcoat Services																																		
			AMI Construction Inc					Etchmark Pavement Maintenance Experts					Metro Construction Services, LLC					Precision Seal Coating & Asphalt					Rose Paving					Sessions Paving Company						
Project 1															*Currently has work for RCS that is not completed*					Awarded Vendor 2					Awrded Vendor 1									
1 (1)			1 (1)					1 (1)					1 (1)					1 (1)					1 (1)					1 (1)						
Item No	Description	UOM	Item No	Quote type	Quantity	Price	Total Cost	Item No	Quote type	Quantity	Price	Total Cost	Item No	Quote type	Quantity	Price	Total Cost	Item No	Quote type	Price	Total Cost	Item No	Quote type	Quantity	Price	Total Cost	Item No	Quote type	Quantity	Price	Total Cost			
1	Seal Coat	Square Foot/Feet	1	Bid	1	23.85	23.85	1	Bid	1	0.25	0.25	1	Bid	1	0.25	0.25	1	Bid	0.14	0.14	1	Bid	1	0.16	0.16	1	Bid	1	0.23	0.23			
			Group Total : \$ 23.85					Group Total : \$ 0.25					Group Total : \$ 0.25					Group Total : \$ 0.14					Group Total : \$ 0.16					Group Total : \$ 0.23						
2 (2)			2 (2)					2 (2)					2 (2)					2 (2)					2 (2)					2 (2)						
2	Asphalt Crack Sealer	Linear Foot/Feet	2	Bid	1	1.1	1.1	2	Bid	1	1.5	1.5	2	Bid	1	0.75	0.75	2	Bid	0.75	0.75	2	Bid	1	0.7	0.7	2	Bid	1	1.25	1.25			
			Group Total : \$ 1.1					Group Total : \$ 1.5					Group Total : \$ 0.75					Group Total : \$ 0.75					Group Total : \$ 0.7					Group Total : \$ 1.25						
3 (3)			3 (3)					3 (3)					3 (3)					3 (3)					3 (3)					3 (3)						
3	Line (White or Yellow)	Linear Foot/Feet	3	Bid	1	0.55	0.55	3	Bid	1	0.5	0.5	3	Bid	1	0.35	0.35	3	Bid	1.25	1.25	3	Bid	1	0.3	0.3	3	Bid	1	0.5	0.5			
			Group Total : \$ 0.55					Group Total : \$ 0.5					Group Total : \$ 0.35					Group Total : \$ 1.25					Group Total : \$ 0.3					Group Total : \$ 0.5						
4 (4)			4 (4)					4 (4)					4 (4)					4 (4)					4 (4)					4 (4)						
4	Handicap Parking	Each	4	Bid	1	50	50	4	Bid	1	50	50	4	Bid	1	25	25	4	Bid	55	55	4	Bid	1	20	20	4	Bid	1	50	50			
			Group Total : \$ 50					Group Total : \$ 50					Group Total : \$ 25					Group Total : \$ 55					Group Total : \$ 20					Group Total : \$ 50						
5 (5)			5 (5)					5 (5)					5 (5)					5 (5)					5 (5)					5 (5)						
5	Traffic Arrows	Each	5	Bid	1	25	25	5	Bid	1	35	35	5	Bid	1	25	25	5	Bid	10	10	5	Bid	1	5	5	5	Bid	1	40	40			
			Group Total : \$ 25					Group Total : \$ 35					Group Total : \$ 25					Group Total : \$ 10					Group Total : \$ 5					Group Total : \$ 40						
6 (6)			6 (6)					6 (6)					6 (6)					6 (6)					6 (6)					6 (6)						
6	No Parking	Each	6	Bid	1	20	20	6	Bid	1	25	25	6	Bid	1	10	10	6	Bid	20	20	6	Bid	1	5	5	6	Bid	1	30	30			
			Group Total : \$ 20					Group Total : \$ 25					Group Total : \$ 10					Group Total : \$ 20					Group Total : \$ 5					Group Total : \$ 30						
7 (7)			7 (7)					7 (7)					7 (7)					7 (7)					7 (7)					7 (7)						
7	Numbering	Each	7	Bid	1	15	15	7	Bid	1	10	10	7	Bid	1	10	10	7	Bid	3	3	7	Bid	1	5	5	7	Bid	1	10	10			
			Group Total : \$ 15					Group Total : \$ 10					Group Total : \$ 10					Group Total : \$ 3					Group Total : \$ 5					Group Total : \$ 10						
8 (8)			8 (8)					8 (8)					8 (8)					8 (8)					8 (8)					8 (8)						
8	Line Paint (Fast Dry) White or Yellow	Linear Foot/Feet	8	Bid	1	0.65	0.65	8	Bid	1	0.5	0.5	8	Bid	1	0.35	0.35	8	Bid	0.52	0.52	8	Bid	1	0.4	0.4	8	Bid	1	0.75	0.75			
			Group Total : \$ 0.65					Group Total : \$ 0.5					Group Total : \$ 0.35					Group Total : \$ 0.52					Group Total : \$ 0.4					Group Total : \$ 0.75						

Recommend: Motion to award to Rose Paving for overall lowest and best bid. We would also like to recommend Precision Sealcoat and Asphalt as a backup second vendor.

To be funded through Capital Projects, GP Funds, and Maintenance.

Request to Purchase:

LaVergne High School would like to purchase a new PBS4PLIM-S four seat Golf Cart from Lowe's at a cost of \$4,000.00.

To be funded from LaVergne High School

Lowe's Home Centers, LLC

Sales Person: **Joe Minter** Sales #: **3030636**

Contact: **Sharon Owens** Customer #: **6159043870**

Store #: **1626** Project #: **225326365** Date Estimated: **09/16/25**

Quantity	Item #	Item Description	Vendor Part#	Price
1	5443812	4 Seat Electric Golf Cart with Lithium Battery, Max Speed 20 mph	PBS4PLIM-S	\$4,000.00

Total For Items \$4,000.00

*Freight Charges \$0.00



*Delivery Charges \$0.00

*Tax Amount \$0.00

*Total Estimate \$4,000.00

*Freight, Delivery and Taxes will be calculated at checkout.

The quote is valid until 09/16/2025.

 
Manager Signature Date

THIS ESTIMATE IS NOT VALID WITHOUT MANAGER'S SIGNATURE. THIS IS AN ESTIMATE ONLY. DELIVERY OF ALL MATERIALS CONTAINED IN THIS ESTIMATE ARE SUBJECT TO AVAILABILITY FROM THE MANUFACTURER OR SUPPLIER. QUANTITY, EXTENSION, OR ADDITION ERRORS SUBJECT TO CORRECTION. CREDIT TERMS SUBJECT TO APPROVAL BY LOWES CREDIT DEPARTMENT.

LOWES IS A SUPPLIER OF MATERIALS ONLY. LOWES DOES NOT ENGAGE IN THE PRACTICE OF ENGINEERING, ARCHITECTURE, OR GENERAL CONTRACTING. LOWES DOES NOT ASSUME ANY RESPONSIBILITY FOR DESIGN, ENGINEERING, OR CONSTRUCTION; FOR THE SELECTION OR CHOICE OF MATERIALS FOR A GENERAL OR SPECIFIC USE; FOR QUANTITIES OR SIZING OF MATERIALS; FOR THE USE OR INSTALLATION OF MATERIALS; OR FOR COMPLIANCE WITH ANY BUILDING CODE OR STANDARD OF WORKMANSHIP.

Request to Purchase:

Rutherford County Special Education Department requests an extended contract for Sign Language Interpreters for 2025-2026 school year. This will provide students who require these supports for communication the ability to play sports, join clubs, participate in dramatic events, etc.

Funding account: IDEA 142.907-72220-189-ADM



Rutherford County Schools: Extended Contract for Certified Sign Language Interpreters

In an effort to staff required sign language interpretation for after school activities, RCS offers extended contracts to certified sign language interpreters employed by Rutherford County Schools.

WHO: Current RCS Certified Sign Language Interpreters are eligible to apply. The individual must be certified as a Sign Language Interpreter.

WHEN: For the 2025-2026 school year, Certified Sign Language may apply to provide coverage for any after school activities of our students who require an interpreter. Example: Students who are deaf or hard of hearing participate in after school clubs, sports, plays, graduation, etc. and the school communicates with the deaf education team with the schedule. Sign Language Interpreters do have a required number of hours that are served as part of their regular contract. The extended contract would cover only hours above the required amount.

COMPENSATION: Interpreters will be paid a stipend of \$50 per hour for sign language services after school hours. Payment will be made after each semester concludes.

EVALUATION: Evaluations will occur at the regular assigned school (not during extended courses) as outlined/required by the TDOE for the school year.

LENGTH OF CONTRACT: This contract is for the 2025/2026 school year. In the event that a full-time certified sign language interpreter is hired by Rutherford County Schools, the extended contract will be shortened at the discretion of the district leadership. Extended contract interpreters will be given notice of the assignment change and pay will be prorated accordingly.

AGREEMENT: I agree to be the Certified Sign Language Interpreter for before or after school activities. I am a certified sign language interpreter who has completed the regular contract hours for after-school activities and understand I will be paid at the conclusion of each semester. I am willing to provide services until such time that the activity can be covered by another Sign Language Interpreter is available for the current school year as communicated by district supervisor.

Educator's Signature_____

Start Date_____to End Date_____

Print Name_____ID#_____

Principal's Signature_____Date_____

Transportation

Pursuant to Section 8.1 of the Rutherford County Board of Education Bus Contract, the Transportation Department has received a letter from Christy Taylor, Christy's Transport, LLC. Bus #201 requesting voluntary termination of her contract with the Board effective November 30th, 2025. The Transportation Department is prepared to award this contract to the next potential contractor awarded per policy 3.4.

Recommend Approval – motion to approve voluntary termination of the Bus Contract #201 Christy Tylor, Christy's Transport. LLC effective November 30, 2025



September 22, 2025

Ms. Christy's Transport. LLC.,
Ms. Christy L. Taylor
3017 Overall Road
Lascassas, TN 37085
MsChristysTransport@yahoo.com
615-663-2715

Rutherford County Board of Education
Transportation Department
2240 Southpark Blvd.
Murfreesboro, TN 37128
615-893-5815 ext. 22144

Dear Board Members & Transportation Staff,

After much consideration and reflection of 22 years of service to Rutherford County schools, I respectfully request termination of the current school bus contract with my company, Ms. Christy's Transport. LLC. Please accept this letter as my resignation from driving Bus 201 and relinquish my bus contract effective November 30, 2025.

I cannot express my love and unmeasured gratitude for the friendships made throughout my journey as a school bus driver for Rutherford County. It's been a complete honor to transport the most amazing children who I now call friends. Students, parents, teachers, principals, transportation and board members all contributed to my success as a bus driver. I could never do my job without their unwavering assistance. I cherish each relationship whether student, parent or staff and pray God's blessing over everyone.

Sincerely,

Christy L. Taylor
Owner & Operator
Ms. Christy's Transport. LLC.,

Transportation

Pursuant to Section 8.1 of the Rutherford County Board of Education Bus Contract, the Transportation Department has received a letter from Kelly Hobbs RAK Trans for bus #205, requesting voluntary termination of her contract with the Board. The Transportation Department is prepared to award this contract to the next potential contractor on the appropriate contractor list.

Recommend Approval – motion to approve voluntary termination of the Bus Contract #205 from Kelly Hobbs, RAK Trans, effective as soon as possible.



Outlook

Route #205

From khobbs2959 <khobbs2959@gmail.com>

Date Wed 9/17/2025 11:58 AM

To Wanda Barnett <barnettw@rcschools.net>

Wanda,

Unfortunately we are unable to find replacements for 2 drivers that have taken jobs elsewhere, therefore we need to resign route #205.

Thank you!

Kelly Hobbs
RAK TRANSPORTATION

Sent from my Verizon, Samsung Galaxy smartphone

Transportation

Pursuant to Section 8.1 of the Rutherford County Board of Education Bus Contract, the Transportation Department has received a letter from Mark Lane contractor of Bus 165, requesting voluntary transfer of his contract with the Rutherford County Board of Education. He has requested the contract be transferred to his spouse, Cindy Lane for financial reasons. This transfer is under the request of section 8.10b Rutherford County Board of Education Bus Transportation Services Contract.

Motion to approve Transfer of Contract 165 Mark Lane to Cindy Lane

9-29-25

To: TRANSPORTATION and Rutherford
County School Board;

I MARK LANE would like to request
That my TRANSPORTATION CONTRACT (#165)
be reassigned to my wife CINDY LANE,
Due to FINANCIAL REASONS.

Sincerely
Mark Lane

Monday, August 3, 2026	Administrative Day/Safety Day (Discretionary Day #1)
Tuesday, August 4, 2026	In-Service Day #1
Wednesday, August 5, 2026	In-Service Day #2
Thursday, August 6, 2026	Teacher Workday - Election (Discretionary Day #2) No Students
Friday, August 7, 2026	Registration Day (2 – Hr. Day – Abbreviated Day #1)
Monday, August 10, 2026	First Full Day for Students
Monday, September 7, 2026	Labor Day (Day out of Calendar-1)
Wednesday, September 9 – Friday, September 11, 2026	1st Nine Weeks Progress Reports delivery
Friday, September 18, 2026	Teacher Administrative Day – 1 (no-students)
Friday, October 2, 2026	End of 1st Nine Weeks
Monday, October 5 - Friday, October 9, 2026	Fall Break (Days out of Calendar-2-6)
Friday, October 16, 2026	1st Nine Weeks Report Card delivery
Tuesday, October 20, 2026	K-12 Parent Teacher Conference 3-6 (1/2 Discretionary Day #3)
Tuesday, November 3, 2026	Teacher Administrative Day – 2 Election Day No Students
Wednesday, November 4 – Friday, November 6, 2026	2nd Nine Weeks Progress Report delivery
Monday, November 23 – Friday, November 27, 2026	Thanksgiving Break (Days Out of Calendar 7 – 10) *
Friday, November 27, 2026	Thanksgiving Break – (Discretionary Day # 4)
Friday, December 18, 2026	Last Day of First Semester (2 hr.)/ End of 2nd Nine Weeks
Monday, December 21, 2026 – Friday, January 1, 2027	Winter Break (Days out of Calendar 11-14)
Monday, January 4, 2027	In-service Day #3 – Safety Training
Tuesday, January 5, 2027	Students Return from Winter Break
Friday, January 8, 2027	2nd Nine Weeks Report Card delivery
Monday, January 18, 2027	MLK Holiday (Day out of Calendar-15)
Wednesday, February 3 – Friday, February 5, 2027	3rd Nine Weeks Progress Report delivery
Monday, February 15, 2027	Presidents' Day (Day out of Calendar-16)
Friday, March 5, 2027	End of 3rd Nine Weeks

Thursday, March 11, 2027	Teacher-Administrative Day – 3 (no students)
Friday, March 12, 2027	3rd Nine Weeks Report Card Delivery
Thursday, March 18, 2027	K-12 Parent Teacher Conference 3-6 (1/2 Discretionary Day #3)
Friday, March 26, 2027	Good Friday (Day out of the Calendar – 17) – No School
Monday, March 29, 2027 - Friday, April 2, 2027	Spring Break
Wednesday, April 14 – Friday, April 16, 2027	4th Nine Weeks Progress Report Delivery
Friday, May 7, 2027	Teacher-Administrative Day – 4 (no students)
Thursday, May 27, 2027	Teacher Workday (Discretionary Day 5)
Friday, May 28, 2027	Last Day of School, Abbreviated Day (2 hours), 4th Nine Weeks Report Card Delivery

Rutherford County School Calendar Breakdown for 2026-27

In-Service Days		Teacher-Administrative Days
Day 1	August 4, 2026	Friday, September 18, 2026
Day 2	August 5, 2026	Tuesday, November 3, 2026
Day 3	January 4, 2027	Thursday, March 11, 2027
Day 4	TBD - Independent	Friday, May 7, 2027
Day 5	TBD - Independent	

Discretionary Days			Abbreviated Days(2 hrs.)
Day 1	August 3, 2026	Administrative Day	Friday, August 7, 2026
Day 2	August 6, 2026	Teacher Work Day	Friday, December 18, 2026
Day 3	October 20, 2026	1/2 Day-K-12 Parent Conferences	Friday, May 28, 2027
Day 3	March 18, 2027	1/2 Day-K-12 Parent Conferences	
Day 4	November 27, 2026	Thanksgiving Break	
Day 5	May 27, 2027	Teacher Work Day	

Vacation Days - Teacher Paid			Day Out of Calendar - Unpaid	
Day 1	December 21, 2026	Winter Break	September 7, 2026	Labor Day
Day 2	December 22, 2026	Winter Break	October 5, 2026	Fall Break
Day 3	December 23, 2026	Winter Break	October 6, 2026	Fall Break
Day 4	December 24, 2026	Winter Break	October 7, 2026	Fall Break
Day 5	December 25, 2026	Winter Break	October 8, 2026	Fall Break
Day 6	March 29, 2027	Spring Break	October 9, 2026	Fall Break
Day 7	March 30, 2027	Spring Break	November 23, 2026	Thanksgiving Break
Day 8	March 31, 2027	Spring Break	November 24, 2026	Thanksgiving Break
Day 9	April 1, 2027	Spring Break	November 25, 2026	Thanksgiving Break
Day 10	April 2, 2027	Spring Break	November 26, 2026	Thanksgiving Break
			December 28, 2026	Winter Break
			December 29, 2026	Winter Break
			December 30, 2026	Winter Break
			December 31, 2026	Winter Break
			January 1, 2027	Winter Break
			January 18, 2027	MLK Holiday
			February 15, 2027	President's Day
			March 26, 2027	Good Friday

Monthly	Teacher Days	Student Days	Cumulative Count
August	21	17	17
September	21	21	38
October	18	17	55
November	17	16	71
December	19	14	85
January	19	18	103
February	19	19	122
March	22	19	141
April	22	20	161
May	20	19	180
	198 + 2 PD day = 200	Student-Total 180	Max Student-Total 180

Fund 141 - General Purpose School

Budget Amendment #2

Function	Object	Description	2026 Budget	Multiple State Grants		Amended Budget
				Decreases	Increases	
46515		Early Childhood Education	1,300,000		519,448	1,819,448
46790		Other Vocational	500,000		8,889,685	9,389,685
46980		Other State Grants	20,000		1,064,833	1,084,833
Total Revenue & Operating Transfers			573,385,825	0	10,473,966	583,859,791

Function	Object	Description	2026 Budget	Increases	Decreases	Amended Budget
71200	163	Special Education Program - Educational Assistants	11,208,821	297,000		11,505,821
71200	201	Special Education Program - Social Security	2,144,604	18,414		2,163,018
71200	204	Special Education Program - Pensions	2,743,650	26,730		2,770,380
71200	206	Special Education Program - Life Insurance	15,000	138		15,138
71200	207	Special Education Program - Medical Insurance	5,500,000	50,000		5,550,000
71200	212	Special Education Program - Employer Medicare	501,561	4,307		505,868
71200	299	Special Education Program - Other Fringe Benefits	48,000	660		48,660
71200	429	Special Education Program - Instructional Supp & Mat	170,000	1,000		171,000
71200	499	Special Education Program - Other Supplies And Materials	35,000	1,155		36,155
71200 Total			48,721,206	399,403	0	49,120,609
71300	189	Career and Technical Education Program - Other Salaries & Wages	0	414,182		414,182
71300	201	Vocational Education Program - Social Security	1,009,570	24,601		1,034,171
71300	204	Career and Technical Education Program - Pensions	963,065	35,711		998,776
71300	206	Vocational Education Program - Life Insurance	7,000	536		7,536
71300	207	Vocational Education Program - Medical Insurance	2,500,000	85,823		2,585,823
71300	212	Vocational Education Program - Employer Medicare	236,109	5,753		241,862
71300	217	Career and Technical Education Program - Retirement - Hybrid Stabilizati	80,000	2,109		82,109
71300	299	Vocational Education Program - Other Fringe Benefits	25,000	823		25,823
71300	429	Vocational Education Program - Instructional Supp & Mat	570,000	37,800		607,800
71300	499	Vocational Education Program - Other Supplies And Materials	500,000	798,696		1,298,696
71300	730	Career and Technical Education Program - Vocational Instruction Equipme	625,000	1,320,270		1,945,270
71300 Total			23,377,558	2,726,303	0	26,103,861
72130	399	Other Student Support - Other Contracted Services	733,326	450,000		1,183,326
72130	499	Other Student Support - Other Supplies And Materials	60,000	34,874		94,874
72130	524	Other Student Support - In Service/Staff Development	77,465	10,000		87,465
72130	790	Other Student Support - Other Equipment	68,480	569,958		638,438
72130 Total			20,913,753	1,064,833	0	21,978,586
72220	189	Special Education Program - Other Salaries & Wages	527,585	94,104		621,689
72220	201	Special Education Program - Social Security	142,322	5,834		148,156
72220	204	Special Education Program - Pensions	182,152	8,469		190,621
72220	206	Special Education Program - Life Insurance	900	13		913
72220	207	Special Education Program - Medical Insurance	295,000	10,000		305,000
72220	212	Special Education Program - Employer Medicare	33,285	1,365		34,650
72220	299	Special Education Program - Other Fringe Benefits	3,200	60		3,260
72220	499	Special Education Program - Other Supplies And Materials	45,000	100		45,100
72220	524	Special Education Program - In Service/Staff Development	35,000	100		35,100
72220 Total			3,199,873	120,045	0	3,319,918
72710	729	Transportation - Transportation Equipment	227,900	245,394		473,294
72710 Total			36,975,611	245,394	0	37,221,005
76100	706	Regular Capital Outlay - Building Construction	0	1,625,219		1,625,219
76100	707	Regular Capital Outlay - Building Improvements	0	3,273,301		3,273,301
76100	799	Regular Capital Outlay - Other Capital Outlay	315,000	1,019,469		1,334,469
76100 Total			340,000	5,917,988	0	4,923,519
Fund 141 Total			581,343,045	10,473,966	0	591,817,011

This amendment increases budgeted FY25-26 Fund 141 revenue and expenditures to recognize multiple state grants. The first grant consists of the carryover money from the Innovative Model Schools Grant. This grant is in the 3rd year and the funds will be used to provide 50% salary payment to existing CTE personnel, stipends for PBL Works Training, vehicle and equipment purchases for various CTE activities, & construction and renovations to CTE buildings and structures at multiple schools. The carryover amount of this grant is \$8,889,685. The second grant is the Public School Security Grant. This grant will recognize the FY25 carryover amount of \$14,875 and new FY26 allocation of \$1,049,958 for a total amount of \$1,064,833. The funds will be used to provide new threat assessment software & license, the purchase of flipcharts, signage, radio equipment for schools, repeaters FCC license and installs, weapons detection equipment, & resistant film. The third and final grant is the reoccurring FY25-26 State Special Education PreK Grant. The FY26 allocation amount of this grant is \$519,488 with no carryover amount from FY25. The funds will be used for additional Education Assistant positions to assist in the Pre-K classrooms, a Compliance Specialist, additional training for teachers and EA's, sensory and de-escalation items, and supplies/materials for IPK classrooms. All of these grants have been approved the Tennessee Dept. of Education and none require a local match.

Recommended Motion:

To amend the FY25-26 Fund 141 General Purpose School Budget revenue & expenditures to reflect the newly allocated and carryover money of these multiple state funded grants as presented.

Dr. James Sullivan, Director of Schools

Date

Claire Maxwell, Chairman of the Board

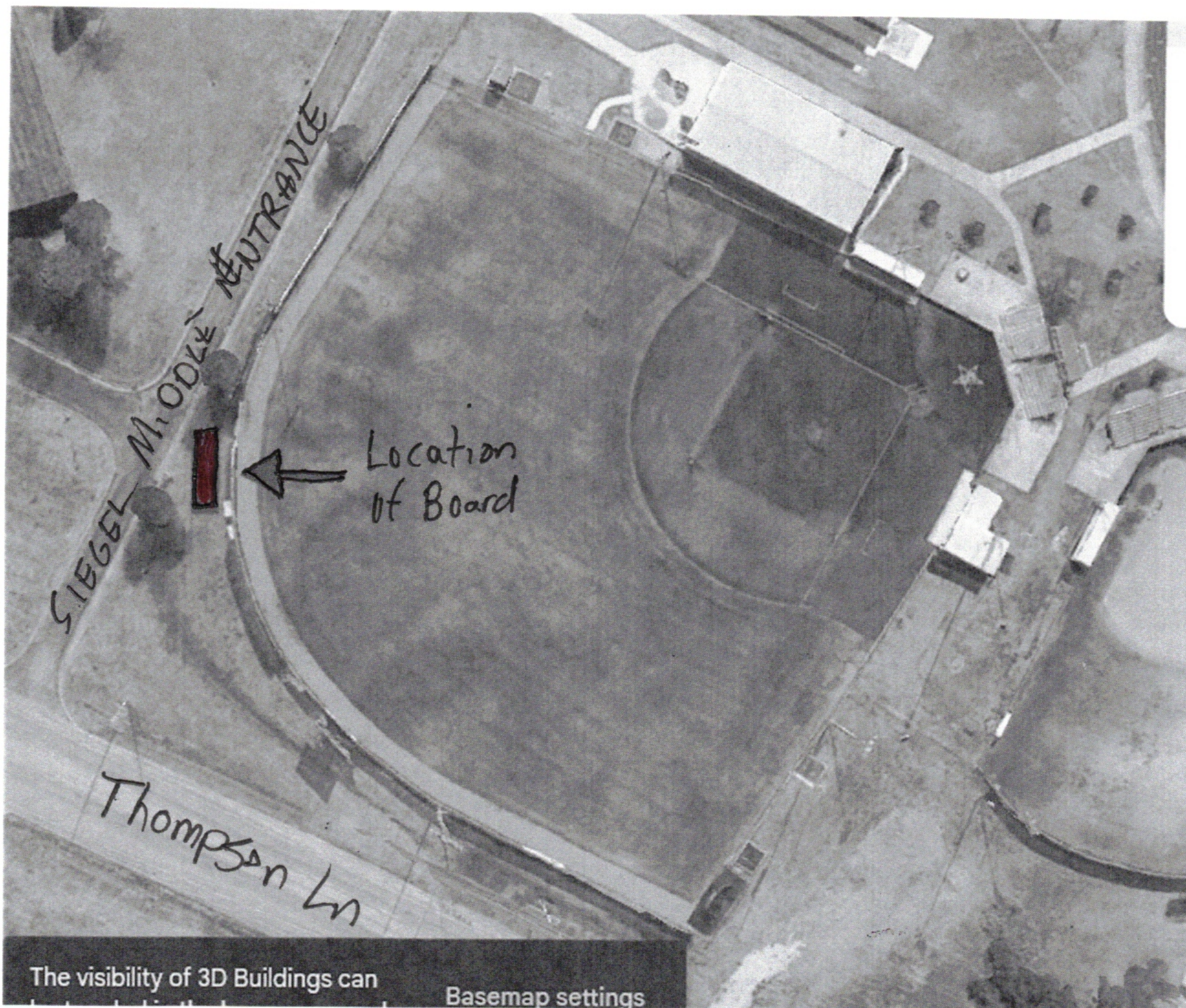
Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name Siegel High
2. Principal Larry Creasy
3. Project Name Siegel High Baseball Video Board
4. Assistant Principal who is overseeing the project
Trey Ondrus
5. Does project support recreational sports, athletics or education? Athletics
6. Does this project meet all gender equity criteria? YES
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) Baseball
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. \$70,000
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. Booster Club, funds available
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? N/A
Do construction plans meet criteria for funding?
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan First Vision Bank, Siegel Stars Baseball Club
12. Do you have a site layout showing where this project will be constructed on campus? Yes
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? YES
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? Yes
15. Are plans drawn and stamped by Architect/ Engineer?
Yes

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) *Yes*
17. What is your time line for completion of project? When will it start and when will it be completed? *Start: Mid-October*
Complete: First of February
18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. *No cost to school board*
19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? *LP Creative, LLC*



The visibility of 3D Buildings can

Basemap settings

LPCREATIVE, LLC Digital LED Scoreboard Installation

Project: Baseball Scoreboard

Client: Craig Reavis, Head Coach of Siegel High School Baseball Team

Provider: LPCREATIVE, LLC

Total Cost: \$52,500

Down Payment: \$26,250 (Due on or before Oct 1, 2025)

Steel & Fabrication: \$13,125 (Due on or before Nov 1, 2025)

Final Payment: \$13,125 (Due on Completion, ETA on or before Jan 18, 2026)

Completion Deadline: Operational before Feb 2026

1. Scope of Work LPCREATIVE, LLC ("Provider") will supply, install, and configure the LED scoreboard components. The Provider will subcontract a licensed and insured Steel Contractor to fabricate and erect the steel infrastructure. Craig Reavis, Siegel High School Baseball ("Client") is responsible for providing a suitable foundation, excavation, electrical service, and for obtaining all necessary permits and ensuring compliance with local codes and regulations.

2. Pricing & Payment Schedule The total cost for the project is \$52,500, payable as follows:

- \$26,250 Down Payment due October 1, 2025.
- \$13,125 Steel & Fabrication payment due November 1, 2025.
- \$13,125 Final Payment due on completion, ETA on or before January 18, 2026.

Ownership of the scoreboard remains with LPCREATIVE, LLC until the total cost is paid in full. If the Final Payment is not received by February 15, 2026, a late fee of 5% per month will apply to the unpaid balance.

3. Delivery & Installation Timeline Manufacturing of the scoreboard components takes approximately 30 days, followed by up to 55 days for fabrication and shipping. Installation begins once the scoreboard components are delivered and the site preparation work to be performed by the Client is complete. Client must provide written notice of site readiness at least 7 days before installation.

The Provider aims for the scoreboard to be operational before February 2026. Delays beyond the Provider's direct control do not constitute a breach of this agreement.

4. Warranty & Service Plan A 3-Year Workmanship Warranty is included, which covers free replacement parts for manufacturer defects. Client acknowledges that all on-site labor for warranty service, including travel, diagnostics, and parts replacement, is billable separately. The warranty excludes damage from vandalism, extreme weather, or improper power supply provided by the Client. An optional service plan for preventative and seasonal maintenance is available for \$1,500/year. This includes a full inspection and restoration of any needed hardware and software twice per year.

5. Insurance & Liability The Provider will maintain insurance to cover the installation, goods, and labor during the installation process. Upon completion and final acceptance, the Client is responsible for insuring the scoreboard against damage and loss. The Provider is not liable for any damages that fall outside the defined project scope.

6. Permits & Compliance The Client is solely responsible for obtaining all necessary permits, scheduling inspections, and ensuring the project complies with all local, state, and federal codes.

7. Change Orders Any changes to the Scope of Work must be documented in a written Change Order and signed by both parties. Approved changes may result in adjustments to the project cost and timeline.

8. Acceptance of Work Upon completion, the Client or its designated representative will inspect the installation and sign an Acceptance of Work form. "Completion" is defined as the scoreboard being fully installed and secured on the steel structure, powered on, and capable of displaying content.

9. Indemnification The Client agrees to indemnify and hold harmless LPCREATIVE, LLC from any claims, damages, or liabilities arising from the Client's own negligence, pre-existing site conditions, unauthorized use of the scoreboard, or interference by third parties. This indemnification does not apply to damages caused by the gross negligence or willful misconduct of the Provider.

10. Delays & Force Majeure LPCREATIVE, LLC is not liable for delays caused by weather, supply chain disruptions, labor shortages, or other uncontrollable events. Furthermore, the Provider is not responsible for delays or costs incurred as a result of the Client's failure to prepare the site in a timely or correct manner. Any costs incurred by the Provider due to such Client delays, including but not limited to equipment storage or crew remobilization, shall be the responsibility of the Client.

11. Default & Remedies If the Client fails to meet its obligations, including payment terms, LPCREATIVE, LLC may halt all work, retain deposits, and take steps to remove its equipment from the site. If LPCREATIVE, LLC fails to perform its obligations as defined in the Scope of Work, the Client's remedy shall be to terminate this agreement and receive a refund for work not

yet performed. The Client shall not withhold final payment in exchange for ownership of the scoreboard.

12. Dispute Resolution The parties agree to resolve any disputes arising from this contract first through good-faith negotiation. If negotiation fails, the dispute will be submitted to mediation or arbitration before pursuing litigation. This agreement shall be governed by the laws of the State of Tennessee, with jurisdiction in Rutherford County.

13. Entire Agreement This document constitutes the entire agreement between the parties. Any modifications must be made in writing and signed by authorized representatives of both parties.

Acceptance of Agreement

By signing below, both parties acknowledge and agree to the terms and conditions outlined in this contract.

Agreement to Specifications:

These specifications are hereby incorporated into the main contract as Exhibit A.

Provider Signature: *Lucas Phillips*

Print Name: Lucas Phillips

Date: 9/16/2025

LPCREATIVE, LLC

Client Signature: _____

Print Name: _____

Date: _____

Craig Reavis, Head Coach of Siegel High School Baseball

1. LED Display Specifications

Display Parameters

- **Pixel Pitch:** P10 (10mm)
- **Display Dimensions:** 13' H x 23' W (4m x 7m)
- **Total Display Area:** 300 square feet
- **Resolution:** Approximately 400 pixels (H) x 700 pixels (W)
- **Brightness:** Minimum 9,000 NITS (peak rating)
- **Viewing Angle:** Minimum 140° horizontal, 120° vertical
- **Refresh Rate:** Minimum 3840 Hz - 7640 Hz
- **Lifetime:** ~ 100,000 hours

Environmental Specifications

- **Weather Rating:** IP65 waterproof rating
- **Cabinet Material:** Die-cast aluminum outdoor cabinets
- **Operating Temperature:** -30°C to +50°C (-22°F to 122°F)
- **Operating Humidity:** 10% to 90% RH non-condensing
- **UV Protection:** UV-resistant coating on all exposed surfaces

2. Control System Specifications

Controller Hardware

- **Primary Controller:** Novastar controller system
- **Input Capabilities:** HDMI, DVI, and network inputs minimum
- **Backup Capability:** Automatic input switching for redundancy
- **Communication:** Ethernet-based control with remote access capability

Software Package

- **Scoreboard Software:** LPLED Software (Compatible with any software preferred)
- **Features Included:**
 - Softball/Baseball scoring functionality
 - Custom graphics and animations capability
 - Advertisement/sponsor rotation capability
 - Time, temperature, and message display

3. Structural Components

LED Cabinet Construction

- **Cabinet Type:** Modular die-cast aluminum outdoor cabinets
- **Serviceability:** Front and rear service access
- **Weight:** Approximately 40lbs per cabinet
- **Ventilation:** Integrated cooling system with fans and ventilation ports
- **Cable Management:** Internal cable routing with weatherproof connections

4. Electrical Requirements (Client Responsibility)

Power Specifications

- **Voltage Required:** 110-120v or 208-240v, Single or Three Phase
- **Current Draw:** TBD
- **Typical Operating Current:** TBD
- **Circuit Breaker Required:** TBD
- **Disconnect:** Lockable disconnect switch required within sight of display
- **Grounding:** Proper earth ground required per NEC code

5. Quality Standards & Certifications

Required Certifications

- **Safety:** UL/ETL listed components
- **Emissions:** FCC Class A compliant
- **RoHS:** Compliant with current RoHS standards
- **Quality:** ISO 9001 certified manufacturing

Testing Requirements

- **Factory Testing:** 72-hour burn-in test before shipment
- **Site Testing:** Complete system test including:
 - All pixels functioning
 - Color calibration
 - Brightness uniformity ($\pm 10\%$ maximum variation)
 - Weather seal inspection

6. Deliverables

Hardware Deliverables

- Complete P10 LED display system as specified
- Novastar control system with all necessary cables
- Mounting brackets and hardware (excluding steel structure)

Software & Documentation

- LPLED Custom Scoreboard Software
- Operation manual (digital and printed)
- Maintenance manual with troubleshooting guide
- Electrical and connection diagrams
- Warranty documentation
- Contact information for technical support

Training Services

- 4 hours of on-site operator training for staff members
- Training to cover:
 - Basic operation and scoring
 - Content creation and scheduling
 - Basic troubleshooting
 - Preventive maintenance procedures

7. Performance Acceptance Criteria

The system shall be deemed acceptable when:

- All pixels are functioning
- Brightness uniformity is within $\pm 10\%$ across display
- Color temperature is calibrated
- All scoreboard functions operate correctly through software
- System operates continuously for 4 hours without failure
- Weather sealing passes visual inspection
- Client staff successfully demonstrates basic operation

8. Exclusions

The following items are NOT included:

- Electrical service run to the scoreboard
- Network infrastructure for remote control
- Any permits or inspections

Agreement to Specifications:

These specifications are hereby incorporated into the main contract as Exhibit A.

Provider: *Lucas Phillips*

Print Name: Lucas Phillips

Date: 9/16/2025

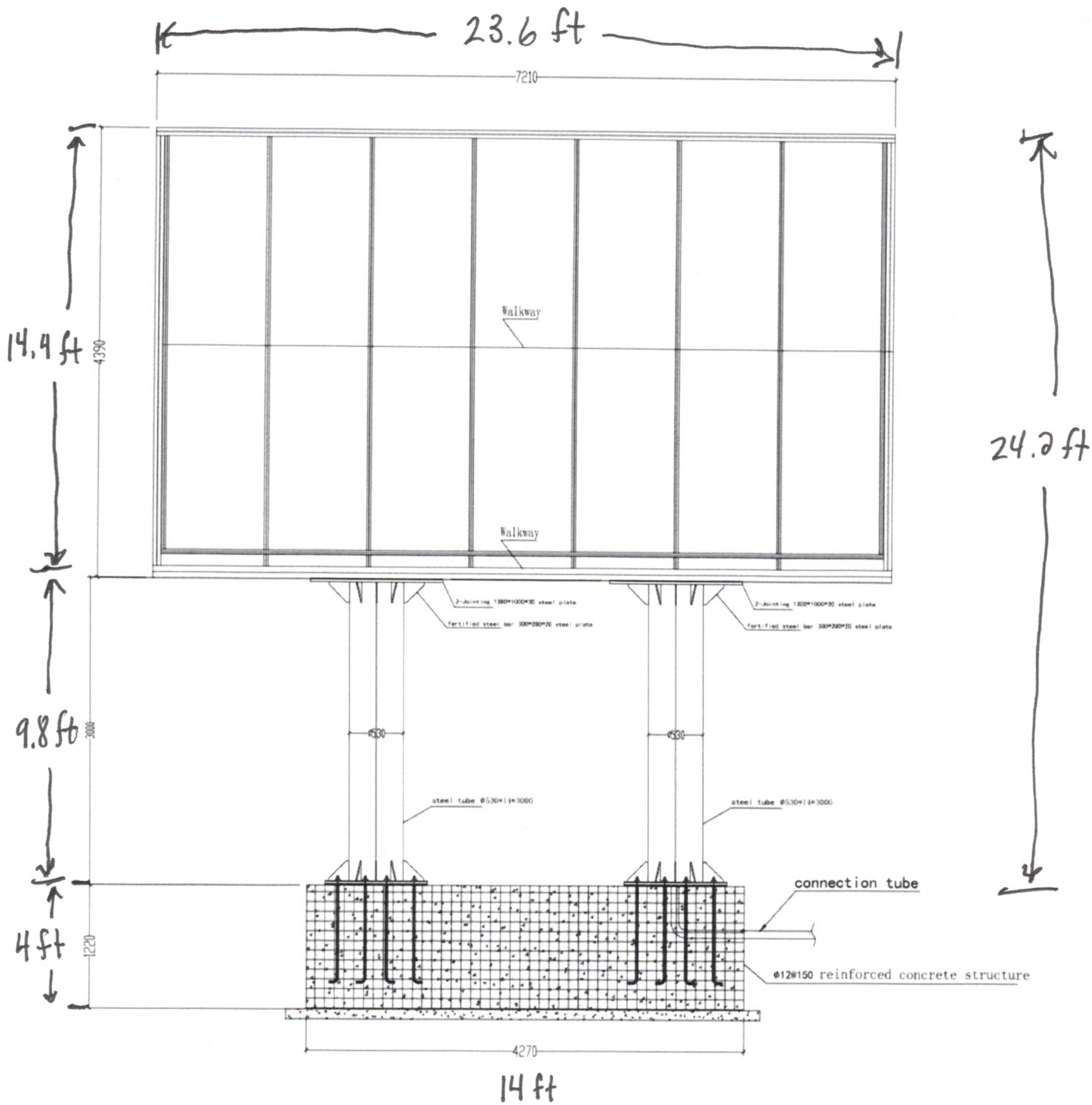
LPCREATIVE, LLC

Client: _____

Print Name: _____

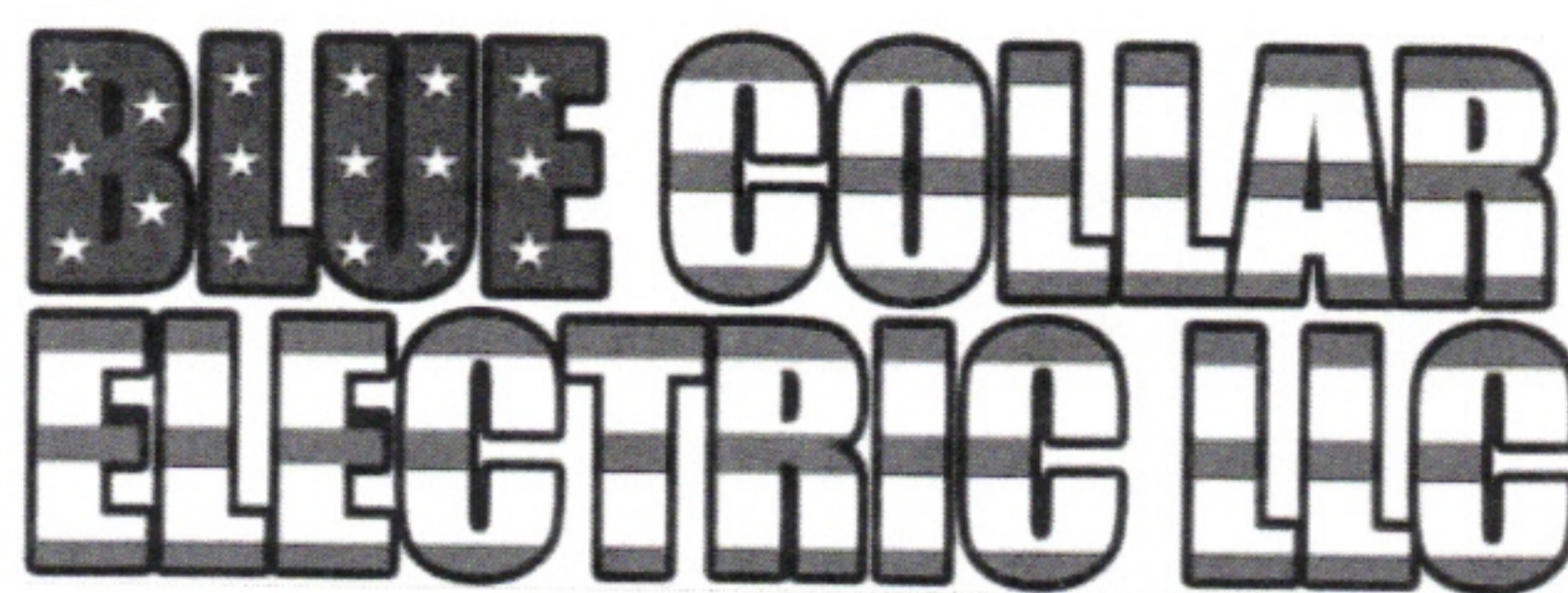
Date: _____

Craig Reavis, Head Coach of Siegel High School Baseball



Blue Collar Electric, LLC
318 SHARP SPRINGS RD
SMYRNA, TN 37167

w.bluecollarelectric@gmail.com
+1 (615) 900-9182



Craig Reavis
3300 Siegel Rd.
Murfreesboro, TN 37129

Estimate no.: 1196
Estimate date: 09/17/2025

#	Date	Product or service	Description	Qty	Rate	Amount
1.		Services	<ul style="list-style-type: none"> - Pull permit. - Dig approximately 100 ft. ditch to code specifications. - Install conduit to code specifications and power company requirements. - Build 200 Amp pedestal service to code specifications to accommodate new scoreboard. - Back fill ditch and re-grade drainage ditch and seed and straw. <p>**Price does not include any extra time spent having to dig around utilities or if we hit rock while digging.**</p> <p>** Estimated cost due upon completion.</p>	1	\$4,750.00	\$4,750.00
Total						\$4,750.00

Accepted date


Accepted by

New Service - Baseball

From Seng, Josh <JoshSeng@mte.com>

Date Tue 9/16/2025 6:59 AM

To Craig Reavis <ReavisC@rcschools.net>

 3 attachments (834 KB)

Secondary Ditch Detail.pdf; Free Standing Meter Center.pdf; ESG-2.pdf;

Craig,

Please see attached Secondary Ditch Detail & Free Standing Meter Center Detail. As discussed during our meeting, you will be responsible for trenching, conduit installation, and building the free standing meter center. MTE will hang the transformer and install the wire from the pole to the free standing meter center. Below is the breakdown of the cost for the new service from MTE.

Service Drop Fee - \$625

Engineering Fee - \$150

Inspection Fee - \$150

Total - \$925

Please let me know if you have any questions.

Thanks,

Josh Seng

Service Designer

Middle Tennessee Electric

810 Commercial Ct., Murfreesboro, TN 37129

Office: 615.898.6738



Energy. Service. Life.



Christiana Middle School

Dr. Kyle Nix, Principal

Laura Davis, Assistant Principal
Stephanie McIntyre, Assistant Principal
Zane Perry, Assistant Principal

September 26, 2025

To Whom It May Concern,

Christiana Middle School's Softball coach, Jacob Hunt, is requesting to accept, move, and install a scoreboard that is being gifted to CHMS by the Riverdale High School Softball program. I believe this would be a great opportunity for CHMS to upgrade our softball facilities, which do not currently have a working scoreboard. Our softball field does have a scoreboard currently on the grounds, and it does have working electrical that runs to it, but the scoreboard itself does not work. Last year, our softball program solely used GameChanger, an online program, for scorekeeping (for fan purposes), but it would be much more convenient for all if we could have a visual scoreboard. My coach is working with community members to have much of this process, from moving to installation, covered, but he has included quotes to make sure we have everything covered. Anything not covered by time/equipment donation will be covered by CHMS Softball. We would love for you to consider this possibility for CHMS Softball!

Sincerely,

Dr. Kyle Nix
Principal
Christiana Middle School

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name [Christiana Middle School](#)
2. Principal [Dr. Kyle Nix](#)
3. Project Name [Removal of old scoreboard and installation of donated scoreboard from RHS](#)
4. Assistant Principal who is overseeing the project [Stephanie McIntyre](#)
5. Does project support recreational sports, athletics or education? [Athletics](#)
6. Does this project meet all gender equity criteria? [Yes](#)
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) [Softball](#)
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. [See attached](#)
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all sources. [Softball athletics account, GP 141](#)
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name?
Do construction plans meet criteria for funding? [N/A](#)
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan [N/A](#)
12. Do you have a site layout showing where this project will be constructed on campus? [See attached](#)
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? [N/A](#)
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required?
15. Are plans drawn and stamped by Architect/ Engineer? [N/A](#)

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) [N/A](#)
17. What is your time line for completion of project? When will it start and when will it be completed? [The scoreboard is ready to be removed from RHS and moved to CHMS once approved](#)
18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. [See the attached price of removal and delivery.](#)
19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? [Superior Traffic Control will be handing the removal and delivery. Rutherford county schools' electricians will be installing and wiring the scoreboard.](#)

Removal and Delivery

Labor	Rate	Hours	Total
Foreman	\$ 50.00	5	\$ 250.00
Operator	\$ 40.00	5	\$ 200.00
Rigger	\$ 35.00	5	\$ 175.00
			\$ 625.00

Equipment	Rate	Hours	Total
Crane	\$ 500.00	5	\$ 2,500.00
Trailer	\$ 50.00	5	\$ 250.00
Bucket	\$ 100.00	5	\$ 500.00
			\$ 3,250.00

\$ 3,875.00



C.E.S. (Murfreesboro)
961 New Salem Hwy, Murfreesboro, TN,
37129.

Phone: 615-848-2022
Fax: 615-848-2617
Email: Murfreesboro0485@cityelectricsupply.com

Valid From: 26 Sep 2025
Valid Until: 26 Oct 2025

QUOTATION

MUR/028225

Page 1/1

CITY ELECTRIC SUPPLY COMPANY

RUTHERFORD COUNTY BOARD OF EDUCATION
2240 -B SOUTHPARK BLVD
MURFREESBORO, TN
37128
Phone: 615-890-8585
Fax: 615-898-7728

Delivery Details:
RUTHERFORD COUNTY BOARD OF EDUCATION
CHRISTIANA MIDDLE SOFTBALL
AJ

Entered by: John Resko
Sales Rep: John Resko
Account No.: 04850041001
Order Number:

Qty	Item	Description	\$ Price Per	\$ Goods
1	AP121212P15H	12X12X12 POLYMER CONC BX SLD LID TIER-	190.46 E	190.46
100	PIPE PVC075	3/4" PVC SCH40	40.31 C	40.31
2	EL90407	3/4" 90 SCH40 PE ELBOW	146.94 C	2.94
6	CP07	078002 3/4" PVC COUPLING SCH 40	38.53 C	2.31
1	CMT1P	16 OZ PVC CEMENT	1034.60 C	10.35

Please do not hesitate to contact us if we can be of any further assistance.

Sincerely Yours,

John Resko

(QUOTE ONLY. NOT A RECEIPT) Goods Total: \$246.37
Tax Total: \$0.00
Total: \$246.37

Prices may be subject to change from manufacturer at the time of dispatch. When ordering please use above quotation number.

Seller assumes no responsibility for quoted materials meeting job specifications unless specifically stated in writing.

Substitution of similar quality material is permitted. All special order material is non-returnable or subject to the manufacturer return goods policy.

E&OE



- Black line represents new fence placement.
- Red X will be where the scoreboard will be placed.

BA-7220-2

SIZE: 20'-0" L X 6'-6" H X 10" D

POWER: 120 VAC, 60 Hz., 1-PHASE
390 WATTS.

120 VAC AT THE CONTROL LOCATION.

CONTROL CONSOLE: MP-70 SERIES CONTROLLER.
CONTROL CABLE: 22GA 2-WIRE SHIELDED.
(IF WIRELESS ORDERED, NO CABLE REQ'D.)

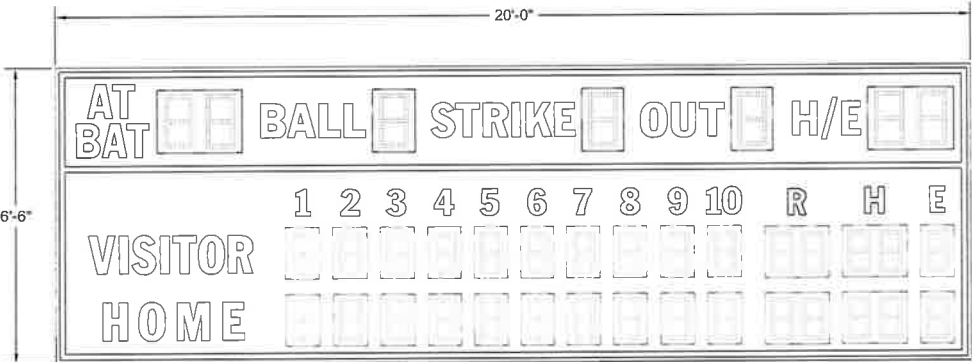
LEDs: AMBER LED.

OPTIONS: LIGHTNING DAMAGE REDUCTION UNIT.

OPTIONAL WIRELESS MP-70 OPERATION.

ESTIMATED WEIGHT: 691 LBS.

GENERAL NOTES:
* REFERENCE 01-0500-01 FOR INSTALLATION NOTES.
* POWER REQUIREMENTS ARE VALID FOR 90 DAYS AFTER THE ORIGINAL
RELEASE OR BY THE MOST RECENT REVISION OF THE DRAWING.



BA-7220-2

CUSTOMER APPROVAL:		BY SIGNATURE BELOW SIGNIFYING MY APPROVAL TO PROCEED WITH THE ORDER WITHIN SPECIFIED PERIOD AND ACKNOWLEDGEMENT THAT I HAVE REVIEWED AND AGREE THE INSTALLATION SPECIFICATIONS CONTAINED IN FAIR-PLAY DOCUMENT NO. 01-0500-01. CONTACT YOUR FAIR-PLAY SALES AGENT IF YOU SHOULD HAVE ANY QUESTIONS OR REQUIRE ANY CHANGES TO THIS DOCUMENT.	
SIGNATURE:	DATE:	SIGNATURE:	DATE:
REFERENCE #:	PRINT NAME:	REFERENCE #:	PRINT NAME:

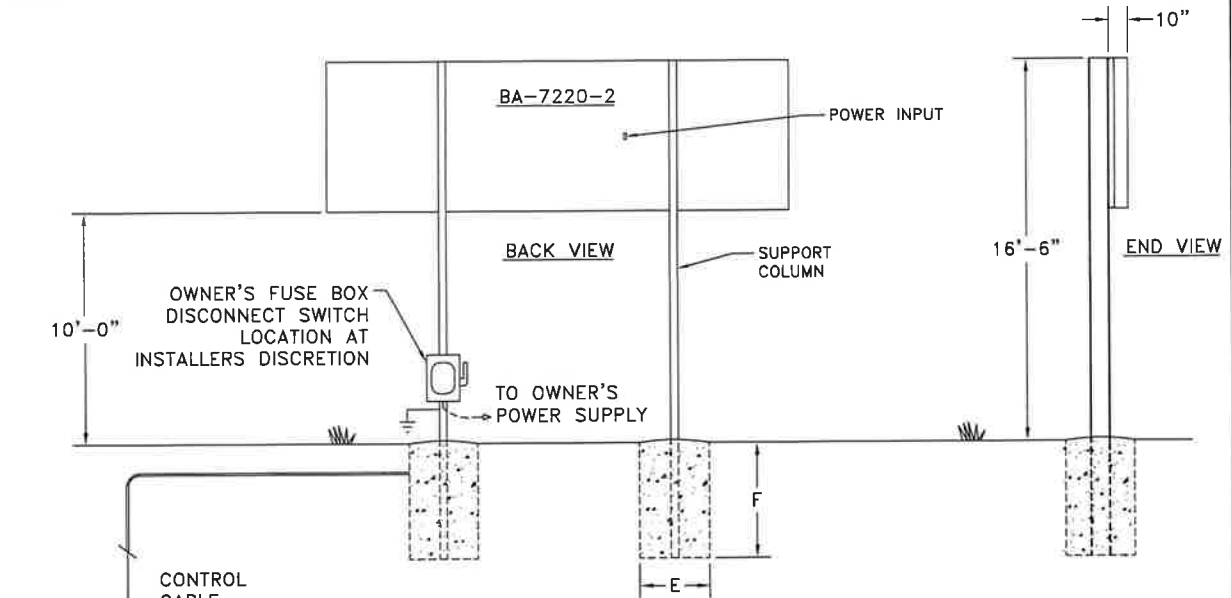
FAIR-PLAY		THIS DOCUMENT CONTAINS FAIR-PLAY PROPRIETARY INFORMATION. ANY DISCLOSURE, USE OR REPRODUCTION OF THE DOCUMENT OR OF ANY INFORMATION CONTAINED HEREIN FOR OTHER THAN THE SPECIFIC PURPOSE FOR WHICH IT WAS DISCLOSED IS EXPRESSLY PROHIBITED, EXCEPT AS MAY BE OTHERWISE AGREED TO IN WRITING. COPYRIGHT 2002.	
TITLE: FACE VIEW FOR BA-7220-2		DRAWN BY: SEW	MODEL: B
DATE: 03-12-07		DWG. NO.: BA-7220-2	
SCALE: 1/2"=1'-0"			

E	UPDATED TITLE BLOCK FORMAT	07-28-02	SEW
D	GENERAL UPDATES, FORMAT CHANGE	01-22-04	SEW
C	ADDED POWER NOTE	03-28-12	SEW
B	GENERAL UPDATES	03-28-12	SEW
A	UPDATED POWER	04-21-10	FWL
OR	ORIGINAL RELEASE	03-12-07	SEW
REV #	CHANGE	DATE	BY

8110 AVIATOR DRIVE
HAZELWOOD, MO 63042

A	B	C	D	E	F	G	H	COLUMNS	POWER
10'-0"	5'-0"	6'-3 1/2"	1 1/2"	2'-6"	9'-0"	6'-6"	20'-0"	W10 X 22	REFERENCE 01-7220-09-1

DIMENSIONS

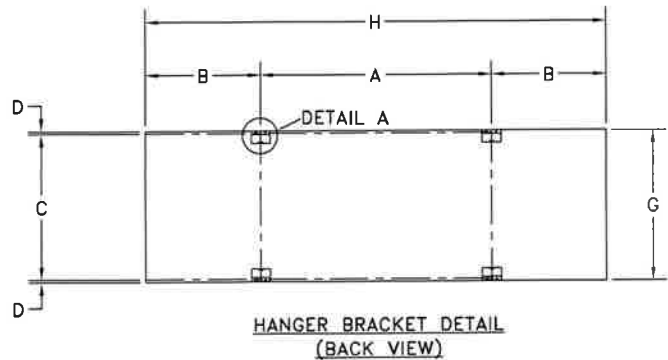
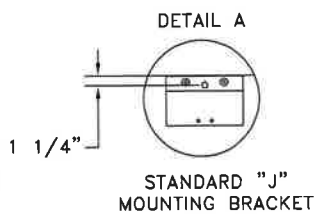


COLUMNS AND FOOTINGS SHOWN HERE, PROVIDED BY OTHERS, ARE SIZED TO COMPLY WITH IBC 2006 90 MPH EXPOSURE B REQUIREMENTS. THE MANUFACTURED PRODUCT EXCEEDS THE REQUIREMENTS OF IBC 2006 90 MPH EXPOSURE B AS MOUNTED IN THIS DRAWING. SOIL- AVERAGE WITH ALLOWABLE STRESSES OF 2500 psf. DESIGN SHOULD BE ALTERED FOR DIFFERENT SOIL CONDITIONS, CLEARANCE, OR LOCAL CODES. FAIR-PLAY ASSUMES NO RESPONSIBILITIES FOR INSTALLATIONS DONE BY OTHERS.

CONTROL CABLES- SUGGEST 3/4" CONDUIT BE USED FOR BURIED CABLE IN AREAS WHERE IT MAY BE SUBJECT TO MECHANICAL DAMAGE. POWER WIRES SHOULD BE ROUTED IN SEPARATE CONDUIT FROM CONTROL CABLE.

INSTALLATION DRAWING SHOULD BE REVIEWED BY A LICENSED PROFESSIONAL ENGINEER IN YOUR AREA PRIOR TO CONSTRUCTION.

REFERENCE 01-0500-01 FOR INSTALLATION NOTES.



CUSTOMER APPROVAL:		MY SIGNATURE BELOW SIGNIFIES MY APPROVAL TO PROCEED WITH THE DESIGN WORK SPECIFIED HEREIN AND ACKNOWLEDGEMENT THAT I HAVE RECEIVED AND READ THE INSTALLATION SPECIFICATIONS CONTAINED IN FAIR-PLAY DOCUMENT NO. 01-0500-01. CONSULT YOUR FAIR-PLAY SALES ASSOCIATE IF YOU SHOULD HAVE ANY QUESTIONS OR REQUIRE ANY CHANGES TO THIS DOCUMENT.	
PROJECT:	SIGNATURE:	DATE:	
REFERENCE #:	PRINT NAME:		

FAIR-PLAY		THIS DOCUMENT CONTAINS FAIR-PLAY PROPRIETARY INFORMATION. ANY DISCLOSURE, USE OR DUPLICATION OF THE DOCUMENT OR OF ANY INFORMATION CONTAINED THEREIN FOR OTHER THAN THE SPECIFIC PURPOSE FOR WHICH IT WAS DISCLOSED IS EXPRESSLY PROHIBITED, EXCEPT AS MAY BE OTHERWISE AGREED TO IN WRITING. COPYRIGHT 2022.	
TITLE INSTALLATION FOR BA-7220-2		DRAWN BY: BEW DATE 03-12-07 SCALE 3/16"=1'-0"	MODEL B BA-7220-2 DWG. NO. 01-7220-09-2
8110 AVIATOR DRIVE HAZELWOOD, MO 63042			

C	UPDATED TITLE BLOCK FORMAT	07-29-22	BEW
B	UPDATED HANGER DETAIL, UPDATED POWER TO LEFT SIDE	02-16-17	BEW
A	GENERAL UPDATES	04-24-09	RMS
OR	ORIGINAL RELEASE	03-12-07	BEW
REV.#	CHANGE	DATE	BY

"One-Time Fee" Agreement (Install Included)

School: **Oakland High School**
 Address: **2225 Patriot Dr.**
 City, State, Zip: **Murfree Tennessee 3713**
 County:

Effective Date: _____

This One-Time Fee Agreement (our "Agreement") will serve as confirmation of the involvement of Oakland High School ("School") in the *NFHS Network School Broadcast Program*, powered by PlayOn! Sports, and will outline the terms and conditions of participation with 2080 Media, Inc. d/b/a PlayOn! Sports ("PlayOn"). Upon execution of the Agreement, School and PlayOn (collectively, the Parties) are subject to all of the terms and conditions within the Agreement.

In consideration of a one-time fee of ZERO DOLLARS (\$0) ("One-Time Fee"), PlayOn will provide School with access to two (2) units of hardware and software ("Pixellot Systems") for School use during the term of this Agreement (but PlayOn will retain title to such items), each of which includes:

- a. Pixellot camera head
- b. Workstation loaded with Pixellot software for recording, encoding, and streaming videos
- c. Cat6 ethernet cables to connect workstation to camera head and provide camera power ⁽¹⁾
- d. Pixellot automated production software for all supported sports; new sports are added as released
- e. Score data device (wired connection) or OCR camera for graphics integration in video (PlayOn to determine)
- f. Protective cabinet for workstation, if needed
- g. Software upgrades (while the Agreement is in effect)
- h. Point-to-point wireless internet base station (if no hard-line internet available at Pixellot venue)
- i. **Installation of the Pixellot Systems will be provided by PlayOn**

(1) See *Installation of Pixellot Systems* in **Terms and Conditions** for additional information

Pricing for the Agreement†:

Description	Price
One-time Fee	\$0
Extra Accessories (if applicable)	-
TOTAL DUE	\$0

PlayOn provides the following additional software and services:

- a. A branded School video portal on www.nfhsnetwork.com
- b. PlayOn proprietary software (*NFHS Network Console*) for the complete management of School-based events including scheduling, event information, and event availability. The cost of the annual software license for the PlayOn Software (*Console*) is waived as part of the Agreement.
- c. E-commerce platform for customer registration, payment processing and customer service to support the sale of subscriptions to watch School and all other NFHS Network events ("Consumer Subscription Plan")
- d. All back-end technology systems needed to support event distribution via streaming consistent with PlayOn system requirements through the NFHS Network web portal
- e. Standard on-call customer support, account management, training, software updates, software support, and software licenses.

Broadcast Rights and Event Content:

Regular Season Event Broadcasts.

School agrees to live broadcast all regular season sports events at all competition levels in the venue where the Pixellot Systems are installed (i.e., Varsity, Junior Varsity, etc.). School has the right to determine on-demand availability of regular season events through "blackout windows." School also grants PlayOn the right to live broadcast all Postseason Events (as defined herein) in the venue where the Pixellot Systems are installed. School will not permit any third party to stream any regular season sports events that would be deemed competitive with PlayOn's activities; provided that School may allow student-led groups to live broadcast regular season sports events ("School Co-Broadcasts") as part of a broadcast media curriculum program and other types of terrestrial radio, internet audio, or existing video broadcasts in place as of the Effective Date. For the sake of clarity, events selected by School or School Co-Broadcasts will also be broadcasted on the NFHS Network via the Pixellot Systems.

Television Broadcasts. School may allow (at its discretion) third party local television coverage to broadcast regular season events at a School without violating the Agreement. For the sake of clarity, School shall also broadcast via the Pixellot Systems on the NFHS Network

any regular season event that is broadcast on linear television by a third party.

Postseason Event Broadcasts. School agrees that the Pixellot Systems will be used to broadcast all State Postseason events via the Pixellot System installed in the venue where the event takes place; provided that State Association is a participating member of the NFHS Network ("NFHS Network State"). State Association rights fees for State Postseason events broadcast via the Pixellot System at School venues will be waived in NFHS Network States. For Schools located in non-NFHS Network States, all broadcasting of State Postseason events must be done within State Association media policies and School is solely required to obtain required permissions and pay any rights fees to the State Association.

Practices. School may use the Pixellot Systems to schedule and record practices for internal use by School. School must manually schedule all practice sessions and events will be marked as "private" and not available for viewing by consumers.

Content Ownership, License, Syndication and Approvals. School hereby grants PlayOn an exclusive, worldwide, fully-paid-up, royalty-free, sub-licensable (directly or through multiple tiers), transferrable and irrevocable license to reproduce, perform, transform and distribute the content recorded via the Pixellot Systems (the "Content") in any medium (the "Content License"). The Content License is exclusive, except that the School has the right to download School-produced events and upload the Content into a game-film-analysis platform for use by coaches, provided that the Content is not generally available to consumers. Subject to the Content License, the Content is the exclusive property of the School and the School reserves all rights therein.

The Content License includes the right to syndicate the Content, in-part or in-whole, to other distribution platforms. Existing digital sponsorship inventory remains in the Content through all derivative works that incorporate the full-length event. This includes the rights to make DVDs, digital download-to-own files, and highlights. In the event that DVDs or digital download-to-own files are created and made available for sale (at the discretion of School), School will receive a revenue share based on net sales, less fulfillment costs, amounting to 7-1/2% of the net sale price.

School shall be solely responsible for all Content, to secure any and all releases, consents, waivers and other necessary rights from any third parties (including students and, to the extent required by law, their guardians) and complying with all applicable laws, including those regarding collection and distribution of the Content. School agrees that all Content will be suitable for a general viewing audience and will not violate or infringe the rights of any party. At the written request of School, PlayOn will remove School produced events on the School video portal. Parties agree that Pixellot System will not be turned on except for scheduled events and required system maintenance.

Consumer Subscription Platform. All sports events, live and on-demand, require consumers to purchase a subscription pass to be viewed. Non-sports events are set by default to be free for viewers. At School's discretion, School may charge a subscription fee to view non-sports events.

PlayOn retains the right to modify subscription plan offerings, pricing structure, and, during the Term, on-demand event availability. PlayOn will notify school in writing of any such modifications.

School-sold Sponsorships. School may include sponsorship elements within the broadcast of School events in its School video portals. School keeps 100% of all sponsorship sales made by School from local sponsors.

Network Advertising. PlayOn may advertise on any School video portal and within any School broadcast using pre-roll video, video mid-roll, or overlay ads that appear on the video screen. PlayOn ads will conform to the then-current *NFHS Network Commercial Materials Guidelines* (the "Guidelines"), a current copy of which is attached as **Exhibit B**; provided that School shall have the right in its sole discretion to limit or prohibit any advertiser, or any specific advertisement advertised on the School video portal, that is inconsistent with School standards for appropriateness for viewing by the school district's student population.

Third Party Relationships. Any third-party relationships School develops for the purpose of selling advertising, collecting billings or any other such related activity, are the sole right and responsibility of School. PlayOn assumes no responsibility whatsoever for (and shall have no liability for) any third-party relationships School enters into.

Data Privacy. School acknowledges that PlayOn will not have access to any "student information," "directory information," "personally-identifiable information," student records," "student-generated content" or "education records" (each as defined by the Family Education Rights and Privacy Act of 1974 ("FERPA") and its implementing regulations, other than, to the extent included in the Content as applicable: (a) student images; (b) student names; and (c) any other information provided by School in the format of audio commentary (the "Included Data"). School acknowledges that the Included Data is only included in the Content to the extent permitted by the School and to the extent publicly broadcasted at the event contained within the Content. PlayOn shall not have access to any other information regarding any School students and does not store any information regarding School students that is not Included Content meant for public consumption through the NFHS Network and other customer-facing applications. PlayOn shall be responsible to comply with all applicable laws, including but not limited to FERPA and any state-specific laws regarding Included Data and the collection, storage and distribution thereof, but subject to School's responsibilities under "Content Ownership, License, Syndication and Approvals" set forth above. In furtherance of the foregoing, PlayOn will maintain security procedures and practices designed to protect the Included Data from the unauthorized access, destruction, use, modification or disclosure that comply with FERPA and any state-specific laws, and will notify the School following PlayOn's becoming aware of any such unauthorized access, destruction, use, modification or disclosure of Included Data. PlayOn will not use the Included Content for any purpose other than as contemplated by this Agreement and PlayOn will, upon School's written request at any time, permanently delete any Included Content.



To the extent School requires that PlayOn execute any amendment or addendum to this Agreement governing the rights and obligations of Included Data, the Parties agree that this provision shall supersede such amendment or addendum and shall contain the sole obligations of PlayOn with respect to Included Data.

Consent to Receive Electronic Communications. During the Term, PlayOn will send updates and alerts related to the Pixellot Systems via SMS text message (the "Notifications") to the individuals listed on the Primary Contact Information chart attached hereto and any other employee or agent of School that School elects to receive the Notifications (together, the "Notification Contacts"). School hereby represents and warrants to PlayOn that the School and each Notification Contact (i) has read PlayOn's privacy policy (found at <https://www.nfhsnetwork.com/privacypolicy>) and understands the privacy policy, the types of information being collected and PlayOn's use of the information being collected and (ii) expressly consents to receive the Notifications.

Terms and Conditions

1. **Term of Contract.** This Agreement is effective as of the Effective Date and continues for five (5) complete school years, beginning on the August 1 that follows the Effective Date (the "Initial Term") unless earlier terminated as provided herein.

If School elects to terminate the Agreement at any time before the end of the Initial Term, School shall pay a fee ("Early Termination Fee") to PlayOn in the amount of two thousand-five hundred dollars (\$2,500) per Pixellot System. For the sake of clarity, the total amount due to PlayOn would be calculated by multiplying the number of Pixellot Systems covered by this Agreement by two thousand-five hundred dollars (\$2,500). School acknowledges that the Early Termination Fee is a reasonable estimate of the costs that PlayOn would incur from such early termination.

After the Initial Term, the Agreement will remain in effect until terminated as provided herein (the Initial Term plus any extension thereof being the "Term"). School has the right to terminate this Agreement after the end of the Initial Term by giving written notice of termination to PlayOn a minimum of ninety (90) days before the effective date of the termination. No additional fee will be due if this Agreement is terminated following the Initial Term.

PlayOn may terminate this Agreement and remove the Pixellot Systems immediately if School has breached any provision of this Agreement and failed to cure such breach within 60 days of PlayOn's delivery to School of written notice of the breach; provided that School will take down all equipment and package it appropriately in PlayOn-provided shipping containers. In the event that PlayOn breaches any provision of this agreement and fails to cure within 60 days, School has the right to terminate the Agreement and PlayOn will remove the Pixellot Systems at its own expense.

2. **Payment Terms.** Payment is due thirty (30) days after School receives the Pixellot Systems.
3. **Internet Connectivity.** School must provide sufficient hardline internet connectivity and the required network configurations (provided in **Exhibit A**) for each Pixellot System to allow live broadcasts. PlayOn will provide the point-to-point wireless internet base station ("Point to Point") when needed to deliver hardline internet connectivity to Pixellot Systems installed in outdoor venues; provided that PlayOn is able to select the make and model of the Point to Point system. In the event that School requests, or requires, a specific Point to Point system that is different from what is provided by PlayOn, then School must provide and install the Point to Point system at its own expense.
4. **Software License.** During the Term of this Agreement, PlayOn grants School a non-exclusive, non-transferable limited license to use the Software to enable the broadcast services under this Agreement. The "Software" consists of the proprietary software of PlayOn used to provide the broadcast services under this Agreement as well as the third-party software included with the Pixellot Systems and any backend software or services required to use the system. The Software may be used solely to schedule, capture, produce, encode, and record Content from School events for distribution to viewers solely on the NFHS Network. School shall have no other rights to the Software and expressly agrees that it shall not copy, reverse engineer, modify, disassemble or decompile any portion of the Software, or use the Software to broadcast events anywhere other than School pages on the NFHS Network video portal (www.nfhsnetwork.com). School agrees that PlayOn or its licensors shall retain any and all right, title, and interest in and to the Software and other intellectual property provided by or created by PlayOn (including, but not limited to, all patent, trade secret, copyright, and trademark rights). Except as otherwise provided herein, School agrees not to reproduce the Software or PlayOn's intellectual property. School acknowledges that the Pixellot Systems include embedded software from Pixellot that is subject to additional end-user license agreement terms ("EULA") and School agrees to comply with all such terms. The Pixellot EULA will be provided at the School's request.
5. **Site Survey Collection.** This Agreement provides School with a form to collect information for each School venue at which a Pixellot System will be installed ("Site Information"). Pixellot Systems will not be shipped to School unless all information is filled out completely in the sections: **Pixellot Venue Information**, and **Team-To-Venue Mapping**.
6. **PlayOn Installation of Pixellot Systems.** PlayOn will perform the installation of the Pixellot Systems and will coordinate with School to schedule the installation work ("PlayOn Installation"). Additional details about the PlayOn Installation are provided in **Exhibit C** of this Agreement. PlayOn will provide all required Cat6 ethernet cable required to install and operate the Pixellot Systems; in the event that School requires special cabling for any reason, then special cabling must be provided at the sole expense of School. School agrees that all Internet connectivity requirements have been met prior to the start of the PlayOn Installation and that an administrator with IT responsibilities will be on site (or at minimum, available by phone) during the time when the PlayOn Installations are taking place. If School needs to reschedule or cancel a PlayOn Installation, School must provide notice to PlayOn at least 48 hours before originally scheduled installation time. Failure to provide sufficient notice may result in additional charges to School.

School agrees that PlayOn may use its own service providers to perform the PlayOn Installation so long as all such providers meet School requirements for entry to school venues. For the sake of clarity, School agrees that PlayOn is not required to work with any service providers that may be under agreement with School for facilities or IT work.



School agrees to remove, relocate, and reinstall, as appropriate, the Pixellot Systems in the event of construction within any of the venues denoted herein where a Pixellot System is installed.

7. **Receipt of Goods.** Upon delivery of the Pixellot Systems, School will inspect all packages for damage caused by a third-party shipper (e.g. UPS) to all boxes, equipment, and components. School agrees to store all packages in a secure environment prior to the arrival of the PlayOn installer.
8. **Revenue Sharing.** School will receive ten percent (10%) of the Net Revenue ("Revenue Share") for Monthly subscription passes attributed to School's Pixellot System-produced content. "Net Revenue" means gross revenue received from Monthly subscription passes sold through the consumer subscription platform, less technology platform, customer service and e-commerce fees associated with such distribution.

PlayOn will offer "discounted" Annual (12 month) subscription passes for sale on School event pages and on custom School landing pages, meaning the one-time cost of the subscription pass is less than the cost of the Monthly pass times the number of months in the duration of the Annual subscription pass. Annual subscription passes will have a base cost ("Annual Base Cost") and a price point ("Annual Price"), both set by PlayOn. Starting in Year 1, School will receive one hundred percent (100%) of the difference between the Annual Price and the Annual Base Cost.

9. **Administration of Funds.** PlayOn will manage the collection and accounting of all funds received, including the management of refunds. If School produces regular season content on an alternative streaming platform in violation of this Agreement, PlayOn reserves the right to withhold any Revenue Share attributed to School. PlayOn will calculate the funds to be disbursed to School on a quarterly basis on the following dates: October 31st, January 31st, April 30th, and July 31st. Funds will be disbursed to School within 30 days of these dates. Detailed records can be provided for auditing purposes upon request. School must earn a minimum of \$50 in aggregate Revenue Share proceeds within a school year to receive a check.
10. **Ownership and Return of the Pixellot Systems.** PlayOn is providing the Pixellot Systems for School use during the Term in the venues specified herein. School may not move a Pixellot System from where it was installed without the express written consent of PlayOn. PlayOn is not selling the Pixellot Systems to School. The Pixellot Systems will remain PlayOn's property and PlayOn may remove the Pixellot Systems from School if this Agreement terminates for any reason or if School fails, in any nine (9) month period, to create any Content via a Pixellot System for distribution on the NFHS Network. School shall cooperate with PlayOn to facilitate this removal and shall grant PlayOn any required physical access to the Pixellot Systems.
11. **Maintenance of Units.** PlayOn is responsible for the general health and welfare of the Pixellot Systems and will perform online system maintenance of all Software. PlayOn will handle all warranty claims on the equipment with the manufacturer and will provide School with proper containers for any equipment that needs to be returned to PlayOn for service. PlayOn will replace any broken Pixellot Systems during the Initial Term. For purposes of clarification, PlayOn is not obligated to replace any broken Pixellot Systems after the Initial Term. Notwithstanding the foregoing, PlayOn is not obligated to replace any units that are destroyed by vandalism or due to negligence by School.
12. **Providing of Sports Schedules.** School is required, prior to 60 days before the start of a sport season, to provide PlayOn the game schedules (in a mutually acceptable format) for all teams in all sports that occur in the venue where the Pixellot System is installed. PlayOn will be responsible for the initial data entry of all game schedules in the event that School does not elect to do so. In event of a known change of schedule to an event, School will make the required changes.

If School's game schedules are accessible via a third-party platform (e.g. Arbiter, rSchoolToday, etc.), School agrees that PlayOn may collect School's game schedule information directly from that third-party platform, to be used for the sole purpose of scheduling automated event broadcasts on the NFHS Network through School's Pixellot System(s). School will facilitate PlayOn's access to School's game schedule on any such third-party platform.

13. **Marketing.** School agrees that PlayOn may market School's events on third party platforms or websites (e.g. Arbiter, rSchoolToday, MaxPreps, etc.). Event marketing includes, but is not limited to, URL links and display ads.
14. **Indemnification.** To the extent allowed by law, each party (the "Indemnifying Party") shall indemnify, hold harmless, and, at the request of the other party, defend the other party (the "Indemnified Party") from and against any and all losses, liabilities, costs, and expenses including reasonable attorney's fees, in connection with claims brought by a third party against the Indemnified Party established by judgment or alternative resolution award, to the extent arising from (a) any violation of applicable law by the indemnifying party or its employee, agent, or other representative; (b) the gross negligence or willful misconduct in the performance of obligations hereunder by the Indemnifying Party or any employee, agent, or other representative of the Indemnifying Party.
15. **Indemnification for IP Infringement.** PlayOn shall indemnify School against any third-party claim that School's use of the Pixellot Systems infringes the intellectual property rights of a third party with respect to such Pixellot Systems; provided that, PlayOn shall have no obligation under this section with respect to any claim based upon or arising from: (a) modification of the Pixellot Systems in any manner not expressly permitted by PlayOn; (b) any use of the Pixellot Systems outside the scope of the license granted in, or contrary to, the provisions of, this Agreement or the EULA; (C) the combination of the Pixellot Systems with any other service or product not authorized by PlayOn or Pixellot; or (D) broadcasting the Content without a license, right or title to do so.
16. **WARRANTY DISCLAIMER; LIMITATION OF LIABILITY.** THE SERVICES AND SOFTWARE PROVIDED BY PLAYON ARE PROVIDED "AS IS." PLAYON MAKES NO WARRANTIES, EXPRESS, IMPLIED OR OTHERWISE AND SPECIFICALLY DISCLAIMS THE IMPLIED WARRANTIES OF MERCHANTABILITY, NONINFRINGEMENT, AND FITNESS FOR A PARTICULAR PURPOSE. IN NO EVENT WILL EITHER PARTY BE LIABLE TO THE



OTHER OR ANY THIRD PARTY FOR ANY INDIRECT DAMAGES, INCLUDING CONSEQUENTIAL, SPECIAL, OR INCIDENTAL DAMAGES WHATSOEVER ARISING FROM OR IN ANY WAY RELATED TO THIS AGREEMENT OR THE RIGHTS OR OBLIGATIONS OF THE PARTIES HEREUNDER WHETHER OR NOT A PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGE AND WHETHER BASED ON A BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), PRODUCT LIABILITY OR OTHERWISE. IN ADDITION, AND NOTWITHSTANDING ANY OTHER PROVISION IN THE AGREEMENT, PLAYON'S MAXIMUM LIABILITY (FOR ALL CLAIMS IN THE AGGREGATE) TO SCHOOL UNDER OR IN CONNECTION WITH THIS AGREEMENT SHALL NOT EXCEED THE AMOUNTS PAID TO SCHOOL UNDER THIS AGREEMENT. THE LIMITATION IN THE IMMEDIATELY PRECEDING SENTENCE DOES NOT APPLY TO (I) PLAYON'S OR ITS PERSONNEL'S GROSS NEGLIGENCE OR WILLFUL MISCONDUCT RESULTING IN PROPERTY DAMAGE, PERSONAL INJURY OR DEATH; OR (II) PLAYON'S OBLIGATION TO INDEMNIFY SCHOOL FOR THIRD PARTY INTELLECTUAL PROPERTY INFRINGEMENT CLAIMS.

17. **Relationship of the Parties.** Each Party shall have the status of an independent contractor for purposes of this Agreement. This Agreement is not intended to and will not create or otherwise recognize a joint venture, partnership, or formal business association or organization of any kind between the parties, and the rights and obligations of the parties shall only be those expressly set forth in this Agreement.
18. **Assignment.** This Agreement may not be assigned by either Party without the prior consent of the non-assigning Party.
19. **Entire Agreement; Modification.** This Agreement constitutes the entire understanding between the parties. It supersedes and replaces any and all previous representations, understandings, and agreement, written or oral, relating to the subject matter. There shall be no oral alteration or modification of this Agreement; the Agreement and its terms may not be modified or changed except in writing, approved and signed by both Parties.
20. **E-Verify.** PlayOn acknowledge that immigration laws require it to register and participate with the E-Verify program (employment verification program administered by the United States Department of Homeland Security and the Social Security Administration or any successor program).
21. **Proof of Insurance.** During the Term, PlayOn shall maintain, and (upon School's written request) provide evidence of, commercial general liability, statutory workers' compensation insurances, and such public liability insurance as is reasonably necessary to protect against claims, losses or judgments that might be occasioned by the negligent acts or omissions of PlayOn, its employees or agents. The general liability insurance shall be at least in the amount of \$1,000,000 per incident and a \$2,000,000 aggregate.
22. **Governing Law and Venue.** This Agreement shall be interpreted in accordance with the substantive and procedural laws of the State in which the School resides. Any action at law or judicial proceeding instituted for the enforcement of this Agreement shall be instituted only in the state courts of the State and county in which the School resides.
23. **Counterparts.** This Agreement may be executed in counterparts (including by way of facsimile, PDF or other electronic format), each of which shall be deemed an original but all of which together shall constitute one and the same instrument.
24. **Waiver.** The failure of either Party to insist upon strict performance of any of the provisions of this Agreement or to exercise any rights or remedies provided by this Agreement, or either party's delay in the exercise of any such rights or remedies, shall not release the other Party from any of its responsibilities or obligations imposed by law or by this Agreement and shall not be deemed a waiver of any right of such Party to insist upon strict performance of this Agreement.
25. **Compliance with Applicable Laws; Sovereign Immunity.** Each Party shall comply with all applicable laws applicable to it with respect to the services being provided under this Agreement, whether or not specifically referenced in this Agreement. Nothing in this Agreement shall be deemed to waive any sovereign immunity, if any, for which the School may benefit.

[Signatures on Next Page]



Signed:

Date: _____

David Greiff
CRO, School Broadcast Program
PlayOn! Sports

Accepted by School:

Signature: _____

Name: _____

Title: _____

Email: _____

School: _____

Primary Contact: _____

Email: _____

Mobile Number: _____

Bookkeeper: _____

Email: _____

Phone Number: _____

IT/Network Contact: _____

Email: _____

Phone Number: _____

Facilities Contact: _____

Email: _____

Phone Number: _____

Subscription Revenue Check Made Out to: _____

PIXELLOT VENUE INFORMATION

Package Shipping Address:

☐ School Address

OR

☐ Different Address (write below)

Oakland High School

2225 Patriot Dr.

Murfreesbor Tenness 37130

Does your school have a lift that the NFHS Network installer can use for installation?

YES

☐

NO

☐

Please fill out the information below for ALL venues where a Pixellot System will be installed.

	Type of venue (select from drop-down)	Name of venue (e.g. Aux Gym, Soccer Field)	Indoor/Outdoor	Scoreboard Type	Hard-line internet connection available at venue?
1	Gym		Indoor	Select...	Hardline internet re
2	Field		Outdoor	Select...	Select...
3					
4					
5					
6					

[Agreement Continues on Next Page]

PIX-SUB-OTF-INST

TEAM-TO-VENUE MAPPING

Are your regular season athletic schedules available through one or more of these partners? Check all that apply:

Arbiter <input type="checkbox"/>	Dragonfly <input type="checkbox"/>	rSchoolToday <input type="checkbox"/>	Maxpreps <input type="checkbox"/>
Home Campus <input type="checkbox"/>	Rank One <input type="checkbox"/>	None of the above <input type="checkbox"/>	Other <input type="checkbox"/>

I have read the above and checked all boxes that apply ☐

Use the tables below to indicate which sports teams play at each Pixellot venue (check all that apply). Please fill out for ALL Pixellot venues.

	Varsity	JV	Soph	Fresh	Middle
Select...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Select...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Select...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Select...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VENUE: _____

	Varsity	JV	Soph	Fresh	Middle
Select...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Select...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Select...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Select...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VENUE: _____

	Varsity	JV	Soph	Fresh	Middle
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VENUE: _____



VENUE: _____

	Varsity	JV	Soph	Fresh	Middle
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VENUE: _____

	Varsity	JV	Soph	Fresh	Middle
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VENUE: _____

	Varsity	JV	Soph	Fresh	Middle
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

School agrees that the team-to-venue mapping information provided above is accurate to the best of School's knowledge: YES [☐]

EXHIBIT A

NETWORK CONFIGURATION REQUIREMENTS

For the most up-to-date Pixellot streaming requirements, go to support.nfhsnetwork.com and search for "Pixellot Streaming Requirements."

We **highly recommend** adding the VPU (Pixellot computer) to a separate **VLAN** or a **DMZ** and assigning a static IP address.

VPU's use Google Public DNS 8.8.8.8 as the preferred server. Please use your internal DNS as the alternate. We also ask that Gateway SSL Decryption is bypassed and any Internet Sleep Schedules are disabled.

No inbound firewall rules are required as all connections are outbound. Inbound traffic will still be present, but only after an outbound connection is established. No services will ever connect directly to the host. To publish video and manage the server, **the following ports must be open for outbound connections to all IPs:**

Port #	Protocol	Purpose	Application
443*	TCP required UDP optional	Remote Management/video streaming	https, agent
123*	TCP	Clock synchronization	NTP-clock sync
2088*	UDP	Video streaming backup	ZIXI broadcaster
5672*	TCP+UDP	Graphics, Watermarks, etc.	Scoreboard Graphics Generation
5678*	TCP+UDP	Backend Zixi broadcasts	ZIXI broadcaster

The following ports are **NOT** required to broadcast, but are **highly recommended** for keeping Sportzcast (scoreboard integration device) software up to date:

1402	TCP	Sportzcast cloud connect
1403	TCP	Sportzcast remote support
1935	TCP	Remote Graphics support

In addition, please **whitelist the REQUIRED domains** in any active content filters below:

- *.nfhsnetwork.com - Communication to scheduling services
- *.pixellot.stream - Communication to streaming services
- *.pixellot.tv - Communication to streaming services
- *.video.google.com - Streaming configuration
- *.geotrust.com - Certificate verification
- *.logmein.com - Remote control for troubleshooting
- *.cloudfront.net - Access to application updates
- *.sportzcast.net - Scoreboard control
- *.app.singular.live - Scoreboard graphics

Network Speed Requirements

We recommend an upload speed of at least 10 Mbps. As a reminder, the Pixellot system must be plugged into a ethernet port (not wi-fi or cellular data). For more information about establishing a stable internet connection, please click [here](#).

General Guidelines

- **DO NOT** add any additional user accounts or change any user account settings
 - DO NOT change the password
 - DO NOT add the user to the school's domain
 - *Adding/changing user account information affects the system's ability to automatically login after a reboot, which may result in events not broadcasting*
 - *DO NOT add the computer to the school domain*
- **DO NOT** change firewall settings (or add additional firewall/antivirus software)
 - *Antivirus software consumes CPU resources and can disrupt network traffic*
- **DO NOT** make the computer inaccessible
 - *Make sure you can access the machine if necessary*
- **DO NOT** leave a monitor, keyboard, mouse, or any other external device plugged in
 - *Leaving these plugged in may affect our Support team's ability to remotely access the system for troubleshooting*
- **DO NOT** use the computer for anything unless specifically directed by NFHS Network Support

Video Stream/Data Transmission

1. All video data is transferred from Pixellot to the NFHS Network Servers using Real-Time Messaging Protocol (RTMP)
2. The NFHS Network Servers are all hosted using Amazon Web Services (AWS) in the North Virginia (US East) Data Centers
3. Once received by the NFHS Network, the video data is transcoded using automated servers (no human involvement), and then stored in the AWS S3 Storage Buckets (again hosted on AWS North Virginia)
4. The video is distributed to consumers using HTTP Live Streaming (HLS) using the AWS CloudFront Content Distribution Network

EXHIBIT B

NFHS NETWORK COMMERCIAL MATERIALS GUIDELINES

Advertising that shall be false, misleading, deceptive, offensive or in poor taste shall be subject to rejection. All advertisements must comply with the applicable laws, rules and regulations of the state associations and/or school Schools that govern the applicable broadcast.

Without limiting the generality of the foregoing, certain categories of advertisements will not be accepted without prior consent, which such consent may be withheld for any reason whatsoever. These categories include the following:

1. Advocacy Advertisements. An advocacy advertisement is any advertisement that advocates a political, religious or controversial public position.
2. Cigarettes or Tobacco Advertisements.
3. Betting or Gambling Advertisements.
4. Firearms Advertisements.
5. 900 Phone Number Advertisements.
6. Contraceptive Advertisements.
7. Tattoo Parlor and Body Piercing Advertisements.
8. "NC-17" Rated Movie Advertisements.
9. Adult Entertainment Advertisements.
10. "R" Rated Movie Advertisements.
11. "M" Rated Electronic (computer or video) Games Advertisements.
12. Hard Liquor Advertisements.
13. Beer, Wine, or other Alcoholic Beverage Advertisements
14. "High Risk" Investments (e.g., commodities, options, foreign exchange) Advertisements.
15. "High Risk" Business Opportunities (e.g., "get rich quick" schemes and business opportunities) Advertisements.
16. "High Risk" Health Offerings.

EXHIBIT C

PLAYON INSTALLATION OF PIXELLOT SYSTEM: GUIDELINES

Hardware	<p>NFHS Network will provide all hardware for the Pixellot System, including:</p> <ul style="list-style-type: none"> • Camera Head • Computer • Scoring Device (either Sportzcast or OCR Camera) • P2P System (if necessary) • Standard installation/ mounting accessories <p><i>If School wants to use a different P2P system, School must pay for and install it.</i></p>
Conduit	<p>NFHS Network will provide and install up to 50' of cable protection anywhere cable is exposed (i.e. accessible by students, etc.)</p> <p>The following areas are NOT considered exposed:</p> <ul style="list-style-type: none"> ▪ Gym ceiling infrastructure ▪ Above drop ceilings ▪ School areas off-limits to general student body (e.g. press boxes, network closets, etc.) <p><i>If School wants to use a specific type of cable protection or have it installed in a non-exposed area, it must be approved by NFHS Network. School will be responsible for additional materials and labor costs.</i></p> <p><i>NFHS Network will not paint cable or cable protection.</i></p>
Lifts	<p>If School does <i>not</i> have a lift that we can use, NFHS Network will provide a scissor lift (up to 26 ft).</p> <p><i>If installation requires a different lift that is more expensive (over \$500), School must pay the difference in cost.</i></p> <p><i>If School requests floor protection, School must provide it.</i></p>
Cabling	<p>NFHS Network will provide and install all cabling for the Pixellot System and Score Device.</p> <p><i>If School wants to use a different/ specific type of cable, it must be approved by NFHS Network and must be provided by School.</i></p>
Miscellaneous	<p>NFHS Network will <i>NOT</i> perform the following:</p> <ul style="list-style-type: none"> • Roof penetrations • Run cable through plenum spaces • Install a backboard for the Computer cabinet • Install power outlets • Install internet jacks • Run cables from the Pixellot System to School's audio equipment (or any other equipment that is not part of the Pixellot System)

I agree that I have read and understand the information outlined above: _____